

Transworld Group Inaugurates its Cold Chain Distribution Center



Transworld Group proudly inaugurated its new Cold Chain Distribution Centre in JAFZA, Dubai. The ceremony was graced by Mr. Abdulla Bin Damithan CEO & MD of DP World UAE & JAFZA, and Pujya Brahmavihari Swamiji from the BAPS Hindu Mandir Abu Dhabi.

Led by Chairman Mr. Ramesh S. Ramakrishnan & Managing Director Mr. Ritesh S. Ramakrishnan, Transworld Group reinforces its commitment to excellence & unmatched service. The advanced facility adheres to industry standards, ensuring secure handling of temperature-sensitive goods.



Transworld Group provides state-of-the-art warehousing solutions for temperature-sensitive products. Our Jebel Ali Free Zone (South) facilities are designed to maintain the ideal temperature and conditions for all types of perishable goods. We pride ourselves on providing our customers with a reliable and secure storage solution for their valuable products.



Our Special Frozen & Cool Warehouse solutions ensure your cargo is safe and well maintained through all times! Frozen Warehouse: Our frozen warehouse is equipped with advanced technology to maintain temperatures as low as -20°C . This ensures that your frozen products, such as seafood, meat, and ice cream, are stored at optimal temperatures to preserve their freshness and quality. Our frozen storage solutions are designed to cater to a wide range of businesses, from small enterprises to large-scale distributors.

Cold Storage Warehouse Facilities in Dubai

- Warehouse Infrastructure: Total Built Up Area 5583 Sq.Mt-Loading Bay – 6 Nos.
- Cold warehouses - Temperature range from -20°C to $+5^{\circ}\text{C}$.
- Large marshaling areas for staging, inspections, and pallet building.
- Massive storage capacity for high volume and throughput
- Modern temperature-controlled engineered docks and shelters
- Continuous temperature and humidity monitoring
- IT & Warehouse Management System support
- 24/7 Surveillance and CCTV monitoring
- Adequate parking for all sizes of trucks



New additions in our fleet of vessels

Transworld Group Dubai has taken delivery of SSL Godavari (Ex Windermere), a 2010 built vessel with 2,872 TEUs carrying capacity. The vessel is 14th addition to the Container fleet and 25th Addition to the Total Fleet of Transworld Vessels. The acquisition of SSL Godavari (Ex Windermere) is a testimony of our faith in the markets, our people, and our ability to grow and foray into new frontiers in the Shipping & Logistics Industry. Acquired at 18:40 Hours Local Time, 20th March 2023, as she safely lay afloat at Singapore Anchorage.



transworld
GROUP

Committed to Excellence with our New Addition

SSL GODAVARI

Year Of Built **2010**

Container Capacity **2,872 TEUs**



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Our newest addition to the fleet

SSL KAVERI

Year of Built **2007** Container Capacity **2,553 TEUs**

Image courtesy @OMG | @Shipsphoto

Transworld Group Dubai has taken delivery of SSL Kaveri (Ex TS Manila), a 2007 built vessel with 2,553 TEUs carrying capacity. The vessel is 14th addition to the Container fleet and 25th Addition to the Total Fleet of Transworld Vessels. The acquisition of SSL Kaveri (Ex TS Manila) is a testimony of our faith in the markets, our people, and our ability to grow and foray into new frontiers in the Shipping & Logistics Industry. Acquired at 17:45 Hours Local Time, 23rd March 2023, as she safely lay afloat at Hong Kong Anchorage

Adding to our **portfolio of excellence**
SSL THAMIRABARANI



Year of Built: **2005**
Container Capacity: **962 TEUs**

Image Courtesy: @Sergei Shriban/MarineTraffic.com

Transworld Group Dubai has taken delivery of SSL Thamirabaranani (Ex. Sky Pride), a 2005 built vessel with 962 TEUs carrying capacity. The acquisition of SSL Thamirabarani (Ex. Sky Pride) is a testimony of our faith in the markets, our people, and our ability to grow and foray into new frontiers in the Shipping & Logistics Industry. Acquired at 14:40 Hours Local Time, 30th March 2023, as she safely lay afloat at Busan, South Korea



Transworld Group – Official Logistics partner of UP Warrior cricket team

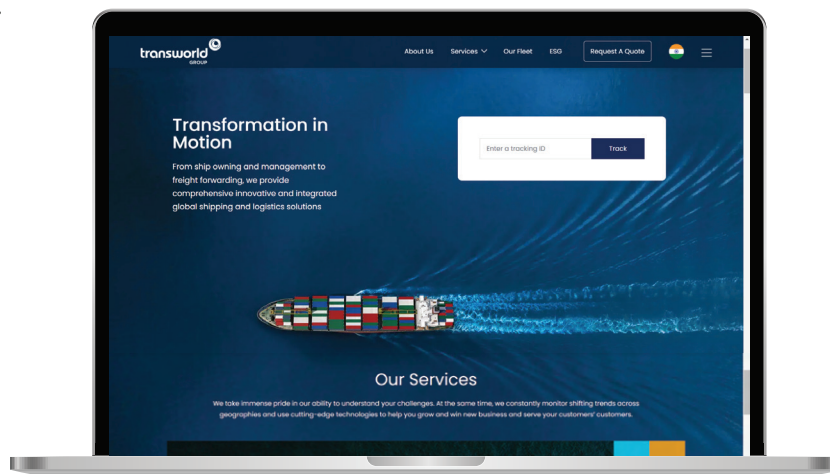


Transworld Group proudly partner with the incredible UP Warriorz cricket team playing for Women’s Premier League 23. This partnership represents a significant milestone for our company. We are proud to be associated with such a talented and dynamic team and look forward to a successful partnership.



Transworld Group launches New Website

Transworld Group introduced its new website, bringing it a more modern & dynamic, and user friendly interface.



Transworld Group publishes its first Sustainability Report

Transworld Group has been and Industry leader in responsible business practices. As a milestone towards the sustainability journey, the group launched its first sustainability report. This has been a big milestone for Transworld Group to achieve in our ESG journey. The report outlines our commitment to our ESG roadmap and a promise to work towards building a sustainable future. It is a testimony of your efforts to progress towards the sustainability goals of the organization. We have a long road ahead and it is the responsibility of each one of us to ensure that sustainability and ESG matters are incorporated into the purpose, governance, strategy, decision-making, risk management, key performance indicators, and accountability reporting of the organization.

We need to continue to build an understanding and alignment of sustainability and ESG priorities within the organization and amongst our ecosystems. The report is a comprehensive overview of the Environmental, Social, and Governance (ESG) performance of our organization in the year 2021-22. This report provides detailed information on our progress towards achieving our ESG goals. It includes an overview of our sustainability strategy, including materiality and our approach to managing ESG risks and opportunities, and provides an analysis of our ESG performance across a range of key indicators, such as greenhouse gas emissions, employee diversity, community engagement, and governance structures. The report is based on global standards such as Global Reporting Initiative (GRI), Sustainability Accounting Standards Board (SASB), United Nations Global Compact (UNGC), and United Nations Sustainable Development Goals (UNSDGs). We are sure that our concerted efforts will pave the way for us to be sustainability champions in the industry & help create a resilient organization and a sustainable future for all.



Panel Discussion in the Economic Impact's TFC 2023, Singapore

Ritesh S. Ramakrishnan, Managing Director, Transworld Group has participated in the panel discussion in the Economic Impact's TFC 2023, in Marina Bay Sands, Singapore. Mr. Ritesh shared his thoughts on "Globalization reinvented: E-commerce, supply chains and market access" and how we can navigate these complex global challenges.



From the Expert – Capt. Milind Patankar, Managing Director, Shreyas Shipping and Logistics Ltd.

A sustainable organization is one that creates intersections between society and environment, innovation and technology, collaboration, and action. In recent years, we have seen a growing recognition of the impact that our industry has on the planet and society. There is a growing urgency to match up to the expectations of climate change mitigation and adaptation. As a responsible business, it is imperative that we take this into consideration in all aspects of our operations. Prioritizing the protection of the environment is at the heart of our operations. This means not only complying with existing regulations but going beyond in order to minimize our impact on the planet. When expanding our fleet and investing in new vessels,



considerations such as efficient engines, alternative fuels such as biofuels, the energy efficiency of the vessels, and waste management, are significant.

At Transworld, we are continually seeking out ways to reduce our carbon emissions, limit waste, and protect the oceans and waterways through which we operate. Our waste monitoring and recycling initiatives, on fleet & onshore, have been well acknowledged and recognized in India and the UAE. While we proactively work to minimize our environmental impact, we have an unwavering commitment to the health and safety of our crew, as well as the impact of our operations on local communities. We ensure that our vessels operate in a safe and responsible manner, minimizing the risk of accidents and injuries. Furthermore, we work tirelessly to minimize any negative impact our operations may have on local communities, such as noise pollution or damage to marine ecosystems.

It is not an easy road to walk, but Transworld's ethical and transparent way of operating, not only keeps us accountable to all our stakeholders, but ensures trust across the value chain, ensuring long-term sustainable growth. To optimize vessel operations, reduce environmental impact, provide value to customers, and continue to collaborate with industry experts to develop alternative fuels with zero emission, is going to be our on-going goal that will help us achieve our target of becoming a carbon neutral organization by 2043. Our customers continue to support our sustainable growth ambitions. In addition to safe and timely deliveries, they are increasingly demanding responsible transportation of their goods, limiting their own carbon footprint. This expectation is similarly reflected among our investors.

In conclusion, I want to emphasize that ESG issues are not just a nice-to-have for our business – they are an essential part of our operations. By prioritizing these issues, we not only fulfill our ethical obligations but also ensure the long-term sustainability of our business.

Transworld Group receives “Best CSR Practices in Shipping and Logistics Industry” award at the 12th World CSR Congress

Shreyas Shipping and Logistics Ltd, a member of Transworld Group received the “Best CSR Practices in Shipping and Logistics Industry” award at the 12th World CSR Congress, organized in #Mumbai, India on 18th February 2023. **Ms. Anisha Ramakrishnan**, Director, Transworld Group & Chief Executive Officer, Wami Capital - Single Family Office was also conferred with Most Impactful CSR Leaders (Global) recognition.



In conversation with Mr. Russel Gomes, Assistant General Manager, Customer Service, Transworld Group

This month, the TransView team had a candid chat with Mr. Russel Gomes, Assistant General Manager, Customer Service, TLSS Inc, Transworld Group about his experiences in the Group and overall shipping industry in general. Below are the excerpts from our conversation. Mr. Russel Gomes started his working career right from his college days in 1987, working for shares and debentures company, then moving to work as Steno-typist cum Secretary to Director, to working for Exim India. At Exim



India, he learned about the shipping and logistics industry which was very exciting with many international steamship carriers having their presence in Mumbai mostly working through Liner Agencies. Through a close contact, Mr. Russel got to know of a vacancy in UASC in the Mumbai BL department, applied for the job and was selected. After working for few years was assigned as Bill of Lading signatory. Gaining a lot of hands-on knowledge, kept moving up the ladder with the supervisors putting their trust in him to handle more responsibilities. Later Mr. Russel moved to handle the back-office operations from Mumbai for Transworld's US office - TLSS Inc. Mr. Russel feels he has had a very satisfying professional career so far, especially with Transworld Group, where he has been working for about 27 years.

Mr. Russel is a strong believer that one must carry dedication, hard work, and integrity as core values in both personal and professional life. Balancing individual performance with teamwork, taking good advice from reliable and experienced superiors are key elements to success. Transworld Group has produced many stalwarts who have always been ready to pass on their knowledge to the younger generation, which helped Mr. Russel grow, personally and professionally. The shipping and logistics industry is the main contributor to the supply chain mechanism which has spread far and wide across the globe. The shipping and logistics industry has a great future, and we can already see various innovations being inculcated to personnel working in this field. This industry has seen a lot of ups and downs but has always bounced back and is here to stay. Mr. Russel likes to spend time trying to learn mending of some household items, playing local level sports with friends, humming, and whistling a few songs. Of course, spending as much quality time with family, relatives and friends is much cherished.

Mr. Russel feels that while one should always be ready to give their best shot, a person should not have high expectations. Expectations, when not fulfilled, can be a big demotivator. The younger generation with all their professional learning is very well geared to move to success in their careers, however they should try to learn from the good values and attributes of the predecessors. Balancing Quality and Quantity in professional & personal life can be a good success mantra.

Inauguration of Vegetable Garden

To promote sustainable practices at work-place, a small vegetable garden is established in Transworld Dubai office. The inauguration was done by Transworld leadership - Mr. Ramesh S Ramakrishnan, Chairman, Mr. Ritesh S Ramakrishnan, Managing Director and Ms Anisha Ramakrishnan, Director along with employees who participated and planted seeds. Sustainable gardening is one of the most important and effective sustainability practices that we can follow. Its practice and benefits include respecting, and improving the soils, using local plants, & to create beautiful landscapes, organically grown vegetables and utilizing every renewable resource that nature provides.



World Cancer Day

Transworld Group Corporate Responsibility Team organized Cancer Day initiatives across India, Dubai & Singapore offices. In Dubai, we partnered with Brest Friends, a partner organization of Al Jalila Foundation and participated in Dubai Marathon to support cancer patients' treatment. In Singapore, team partnered with 360 Cancer Prevention Society and supported with weekly love lunch sessions for the beneficiaries in February.



In Mumbai & Delhi, we partnered with St Jude India Child Care Center & Cankids where volunteers conducted drawing activity for children and extended support for utilities and groceries. Through this initiative we were able to support 304 beneficiaries

Dubai Marathon

Transworld Group participated in Dubai Marathon at Expo City Dubai. Funds will be donated to Brest Friends, a partner organization of Al Jalila Foundation to support treatment of cancer patients. After more than three years away from the sporting calendar, the Dubai Marathon returned with a vengeance this year. 15 Transworld employees and family members participation in 4km fun run, 10 km & 42 km. Participants completing the run were given medals & E-certificates. We thank all the participants who joined us for Dubai Marathon 2023.



Support to Turkey and Syria Earthquake survivors

Transworld Group worked to mobilize relief material for earthquake victims and supported AED 50,000 cash donation to Emirates Red Crescent, Dubai. Along with that, group also extended support of 1,000 KG rice, 1,000 kg Lentils, 46 cartons of adult Diapers. Collection Drives were also organized across our offices in Dubai, Mumbai, Delhi and Chennai where our employees and other stakeholders generously contributed groceries, clothes, blankets, hygiene kits and volunteered to segregate, pack and hand over. In Dubai, 553 kgs of relief materials were collected and handed over to Emirates Red Crescent. In India, 622 kgs of relief materials were handed over to Turkish Embassy. 39 volunteers came together to help in segregation and 14 volunteers joined for handover. We were able to support total 1,462 beneficiaries through this initiative



Ramadan Initiatives

The holy month of Ramadan is all about the spirit of togetherness & giving back to community. This year too Ramadan initiatives were conducted in Transworld Dubai & GCC offices, and the activities were led by volunteers. Dubai team organized Iftar meal packing and distribution with our volunteers for lesser privileged community as part of contribution to UAE's One Billion Meal Campaign & in partnership with UAE Food Bank & Classic Catering. Overall, 2,500 meals were packed by 34 volunteers and distributed in labour camps & outside by 48 volunteers. Iftar fasting kits were distributed to 500 beneficiaries at traffic signals in partnership with Emirates Red Crescent & to 75 Transworld warehouse operations staff where volunteers of all entities participated in distribution for the entire Ramadan month. Additionally, through Rice Collection Campaign we were able to collect 1,450 kgs of rice bags with the help of customers & stakeholders which was distributed to Labours in partnership with Smart Life.



DUBAI

DUBAI

DUBAI

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DUBAI

DUBAI

DUBAI

MUSCAT

DOHA

DAMMAM

Corporate Responsibility Day 2023

Transworld Group's Corporate Responsibility Day is celebrated on 28th April every year to mark the spirit giving back to the society and pay homage to our founder Chairman, Late Shri R. Sivaswamy on his birth anniversary. This year marked the fifth year of the CR Day with the theme of supporting visually impaired people. Team of our Energizers & volunteers came forward and participated in various volunteering activities on 4th May in 16 locations in India and global offices. Marking the spirit of giving back and celebrating the enthusiasm of our volunteers, we were able to impact 1,006 beneficiaries, through engagement of 144 volunteers globally on a single day. Along with enriching and joyful volunteering activities like painting, art & craft, sports, blind fold interaction, we also supported the beneficiaries with essentials, snacks and other utility items needed by them. We thank our partner organizations, SNF in Dubai, School for The Blind ,Ratmalana in columbo, New Jersey blind citizen association in New Jersey, Singapore Association for Visually Handicapped in Singapore, Creative Center for Rehabilitation in Muscat, Charitable Association for Orphan Care in the Eastern Region in Damam, Step-by-step special need center in Doha, Sahayogini Palak Sanstha in Mumbai, Blind Relief Association in Delhi, Gnanharshan Seva Foundation in Chennai, SRVC in Kochi, Ek Jot Viklang Bachon Ka School in Ludhiana, Navchetan Andhjan Mandal in Kandla, Tirupur Social Service Organization in Tirupur, Voice of the World in Kolkata & Blind People Association in Ahmedabad.



DUBAI



MUMBAI



CHENNAI



DELHI



KOLKATA



COCHIN



AHMEDABAD



LUDHIANA



KANDLA



TIRUPUR



DAMMAM



DOHA



SINGAPORE



COLOMBO



MUSCAT



NEW JERSEY

Rhythm of Life Event

Transworld Group organised the Rhythm of Life event on 19th May 2023. It was the first live event of Rhythm of Life in Dubai, a concert series that began as an online initiative three years ago. P. Unnikrishnan and Uthara Unnikrishnan, a talented father-daughter duo, mesmerized us with their songs. Accompanied by skilled musicians, their music touched the hearts of the audience. In challenging times, music brings well-being and positivity. It was an unforgettable experience reminding us of the extraordinary power of music.



Transworld Rewards and Recognition Scheme - Winners of the Excellence Ambassadors' January to April 2023

TRANSWORLD GROUP
"The Excellence Ambassadors"

| Star Performer of the month – January 2023 |



Anirudh Chopra
Assistant Manager – Business Analytics
Transworld Corporate



Kanchan Handge
Senior Manager – Ship Operations
Shreyas Shipping and Logistics Limited



Devendra Padwal
Deputy Manager – Customer Service
Centralized Operations Team

TRANSWORLD GROUP
"The Excellence Ambassadors"

| Star Performer of the month - February 2023 |



Ruben Ajai
Executive – Pricing - Dubai
Transworld Logistic DWC LLC



Arjun Anbalagan
Sr. Executive – Customer Service - Dubai
Transworld Logistics DWC LLC



Edwin Vivek J
Manager – IT - Mumbai
Transworld Group



Catherine Salvi
Assistant Manager – Customer service - Mumbai
Centralized Operations Team



Naina Patil
Assistant Manager – Customer Service
Mumbai
Transworld Integrated Logistek Pvt Ltd



Sowmiya Ganesan
Assistant - Accounts - Dubai
Transworld Logistics DWC LLC

TRANSWORLD GROUP
"The Excellence Ambassadors"

| Star Performer of the month - March 2023 |



Archana Gupta
Assistant Manager – Projects - Dubai
TW Logistics LLC



Rashmi Nair
Deputy Manager – Accounts -
Mumbai
TLSS Inc.



Shipra Saxena
AGM – Corporate Responsibility -
Dubai
Transworld Group



Nikita Parab
Deputy Manager – Environmental,
Social & Governance - Mumbai
Transworld Group



Yogendra Bhosale
Manager – Oracle Fusion
Finance - Mumbai
Transworld Group



Anjana Senthunathan
Executive – Customer Service - Sri
Lanka
Transworld Logistics Lanka Pvt Ltd



Malha Perera
Executive - Customer Service - Sri Lanka
Transworld Logistics Lanka Pvt Ltd

TRANSWORLD GROUP
"The Excellence Ambassadors"

| Star Performer of the month – April 2023 |



Ms. Naina Patil
Assistant Manager – Customer Service – Mumbai
Transworld Integrated Logistek Pvt Ltd.



Mr. Pramod Kumar
Assistant Manager – Customer Service - Delhi
Transworld Integrated Logistek Pvt Ltd.



Mr. Jamsheer Mohammed
Light Motor Driver - Dubai
Transworld Group



Mr. Chinmaya Swain
Senior Executive – Operations - Odisha
Transworld Logistek Pvt Ltd



Mr. Manikandan Duraisamy
Tally Clerk – Warehouse - Dubai
Transworld Logistics FZE

Training Initiatives for the Quarter

1. Management Development Programs:

- Leading Strategic Change - IIM Bangalore
- Customer based Business Strategy – IIM Ahmedabad
- Building Sustainable Organizations – ISB Hyderabad
- Interpersonal Effectiveness and Team Building - IIM Ahmedabad
- Digital technology Management for Business Excellence – IIM Calcutta
- Personal Growth and Team Building - IIM Calcutta
- Strategy and Leadership in VUCA world – IIM Bangalore
- Inspirational Leadership insights from Bhagavad Gita – IIM Bangalore
- Essentials of Leadership - ISB Hyderabad
- The Winning Edge "Communication Strategies for Leaders – IIM Ahmedabad
- Mastering Negotiations and Influence.

2. Lead Others Session for Succession Planning Nominees

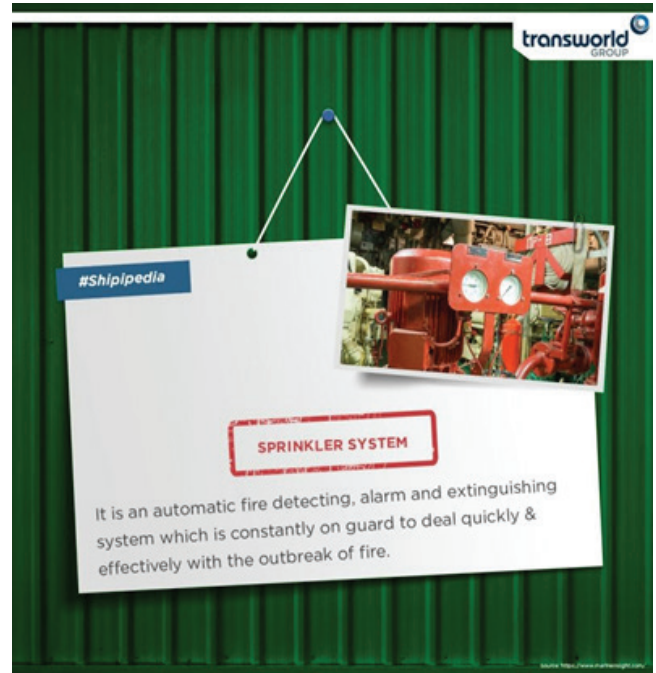
3. Digital Literacy and Change management.

4. Group Coaching Session 1 – FPL

5. Group Coaching Session 2 - High Flyers

6. Finance for Non-Finance Managers





Say hello to a sharper, stronger and happier you!

#806, Building 12, Bay Square Business Bay, Dubai, United Arab Emirates. P.O.Box: 392413
T: +971 4 589 6983, E: info@evolvebraintraining.com, W: evolvebraintraining.com

Scribe Surprise

Please send in your contributions to transview@transworld.com
Selected articles stand to win attractive prizes.
Get cracking, start capturing your innovative ideas and send them to the editorial team.
Winning has become so easy!

Thanks for sending in your articles, poems etc. but sometimes, due to space constraints, we are unable to carry your articles in a particular edition. But please bear with us, they will definitely be published. Keep writing to us ! We treat your comments as a gift - Feedback is always positive, so feel free to drop us a line: email: transview@transworld.com.