

Transworld Group closes strategic partnership with DP World and its subsidiary Unifeeder Group



TBC Purpose – A new addition to Transworld Group Fleet

WELCOME TO OUR NEW ADDITION
TBC Purpose

Image courtesy: MarineTraffic.com (Steven Velasco)

YEAR BUILT: **2011**
DWT: **35,196.33 MT**
PLACE BUILT: **NANJING DONGZE SHIPYARD CO. LTD**

03



Transworld Group executes Heavy Lift Project Cargo

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Transworld Group introduces Wami Capital – Single Family Office

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Transworld Group, UAE conferred accreditation as “Great Place to Work”

Transworld Group closes strategic partnership with DP World and its subsidiary Unifeeder Group

Transworld Group closed the strategic partnership with DP World and its subsidiary Unifeeder Group on 01 July after receiving final approvals from the relevant authorities. Unifeeder, through its Unifeeder ISC platform, has acquired three business units of Transworld Group – Transworld Feeders FZCO, Avana Logistek Limited (including its subsidiary Avana Global FZCO), and Transworld Feeders Pvt Ltd (the containerized Indian coastal and EXIM feeder shipping operations of Shreyas Shipping and Logistics Ltd, excluding vessels and bulk operations). As a result, the combined



organization will deliver more solutions through its comprehensive network, especially in the trades between India, the Arabian Gulf, and South-East Asia, as well as within the wider Indian subcontinent region. Mr. Ramesh S Ramakrishnan, Chairman of Transworld Group and Shreyas Shipping and Logistics Limited, said: “The acquisition of three of our portfolio companies will provide DP World and Unifeeder ISC a robust platform to jointly deliver a more complete range of solutions to our customers. We are excited to be part of the DP World family and look forward to building on our continued legacy as a globally renowned independent shipping and logistics conglomerate.”

TBC Purpose – A new addition to Transworld Group Fleet

Transworld Group bought TBC Purpose (DWT: 35,196.33 MT), making this its 6th bulk carrier vessel & 25th addition to the fleet. Acquired at 0915 Hrs UAE Time (1215 Hours Vietnam Time), Monday, 19 July 2021, as she safely lay afloat at Vung Tau anchorage in Vietnam. This acquisition has added significant scale to Transworld Group’s operating fleet and is in line with the company’s fleet expansion & efficiency improvement strategy. She will be deployed with HUHP Pool on their World-Wide Service.



Transworld Group launches its latest E-Commerce Product – *InstaShipNow*

InstaShipNow is a one-stop-shop global logistics platform that fulfills e-commerce orders and provides last-mile delivery for direct-to-consumer e-commerce businesses. The mission is to make more successful online service delivery by providing best-in-class fulfillment and last-mile delivery, so the customers get the fast and affordable shipping they expect. With reliable fulfillment services, warehouses, and connected technology that powers fulfillment

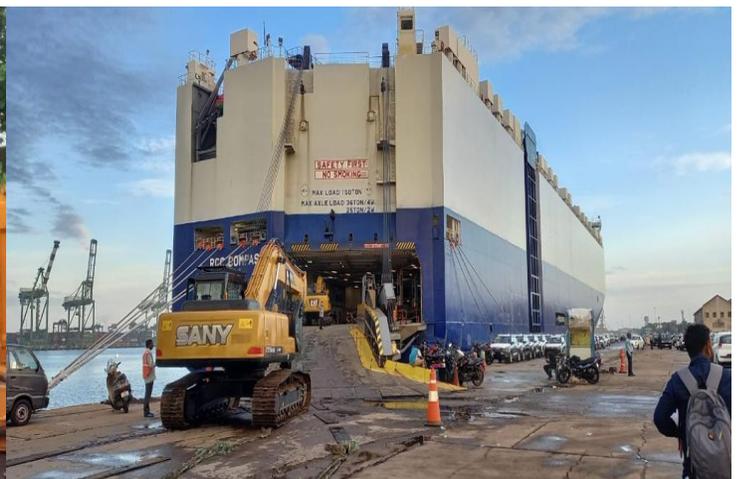


Instashipnow

network, improve transit times, shipping costs, and the delivery experience. One-Stop shop for shipping. The goal is to help SMEs online sellers to grow, locally and globally. InstaShipNow offers a single place where all shipping and fulfillment needs are met. Long time partnership with carriers gives a competitive edge: exclusive shipping rates and faster delivery time. “As an organization providing E-commerce solutions, we are transforming our facilities into distribution centers with complete interfaces at all levels. Whilst we take care of the entire journey an order goes through from the first mile, order fulfillment & the last mile, we help our customers focus & grow their business in this ever-growing space of E-commerce. We are converting our storage spaces into digitally-enabled distribution centers.” – Siddharth Nambiar, General Manager, Logistics

Transworld Group executes Heavy Lift Project Cargo

Transworld Logistics Limited, the agency, projects, broking, and chartering arm of Transworld Group has successfully loaded excavators on special equipment from Nhava Sheva to Africa. They also loaded excavators on RoRo vessel at Chennai port.



Transworld Group announces organizational support policy for the untimely demise of staff

Transworld Group's Chairman, Mr. Ramesh S. Ramakrishnan announced the organization's support policy on the untimely demise of the staff. In this unprecedented challenge during this pandemic, Transworld Group reiterates its commitment to provide all possible support to our staff and their family

From Chairman's Desk



09-May-2021

ORGANIZATION SUPPORT ON UNTIMELY DEMISE OF STAFF

Dear Transworld family,

I hope you are all safe and well.

Humanity is facing an unprecedented challenge during these Covid times. Each one of us is experiencing emotional turmoil and distress. We, at Transworld, reiterate our commitment to provide all possible support in this situation and are in this together. The well-being of not only our staff members but also their families is of great concern to us. We cannot even fathom the grief of the family who loses a near and dear one. The precious life and presence of a loved one can never be matched. However, to provide support and solace to families of Transworld'ites, who God forbid, encounter a calamity like this, we are extending the following support measures:

- **Full salary to be given to the family of deceased employee as per policy for a period of 1 year from the date of demise.**
- **Preferential employment consideration to one dependent family member (Spouse/Children) based on merit and organizational requirements.**
- **Education support for children up to 12th standard and scholarship for higher studies based on merit.**
- **Company Medical Insurance as per existing policy will continue for the family members for a period of 3 years from the employees' demise.**
- **Financial support for dependent elderly parents of unmarried/staff without children.**

The detailed policy is attached herewith for your reference. Kindly go through the detailed policy and get in touch with our HCM team, incase you need any guidance or clarification. Health and safety of ourselves and our loved ones are our top priority now. We all sincerely pray that this crisis gets over soon. Please take care and follow all necessary precautions to ensure your safety and wellbeing of your families.

Stay Safe!

With grace & gratitude,
Ramesh S Ramakrishnan

Transworld Group introduces Wami Capital – Single Family Office

Transworld Group launched Wami Capital - the Single-Family Office of the Transworld Group. It manages a significant and diversified portfolio of different asset classes. Wami Capital is headquartered in Dubai, UAE. Mr. Chetan Mehta as CEO formulates the investment strategy to maximize the investment returns within acceptable levels of risk through a diversified portfolio of fixed income, global equities, real estate, and alternate investments.



#Shipipedia

#Shipipedia

GANGPLANK

A movable bridge used for boarding or leaving a ship at a pier.
Also known as a "brow"

Source: <https://www.nautical.org/sailing/terms>

#Shipipedia

REEVE:

A method to pass a rope through a ring.

Source: <http://bhorntistory.info/nautical.html>

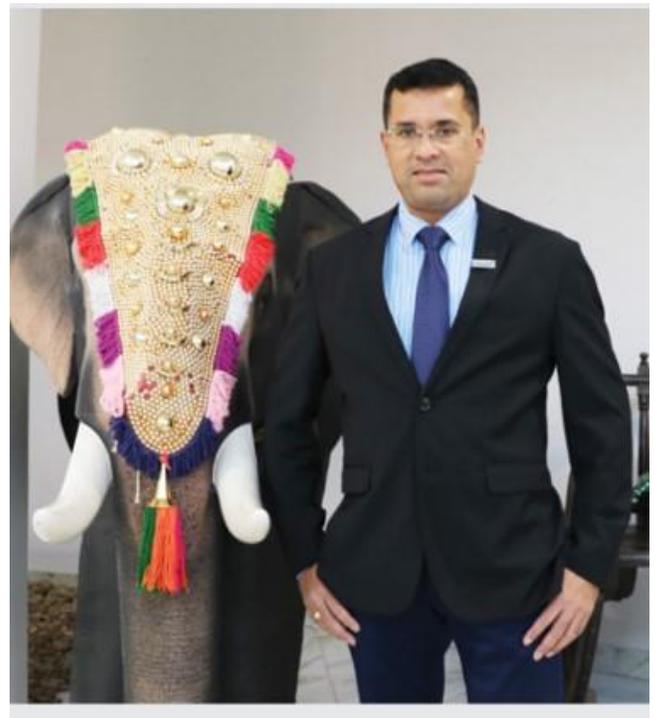
Ms. Anisha Ramakrishnan gets featured on India Seatrade Magazine

Ms. Anisha Ramakrishnan, Director, Transworld Group, featured on IndiaSeatrade Magazine's section "Ladies in Logistics". She shared her experience on how she manages her roles & responsibilities for the family-owned business. Ms. Anisha is a director in the company and already has her hands full as she handles multiple responsibilities including running Family Office, handling business analytics for the Group, and heading CSR initiatives. She holds a master's degree in Shipping, Trade, and Finance from Cass Business School, London, and a bachelor's degree in International Affairs with minors in Business Administration and Global Social Entrepreneurship from Northeastern University, Boston. She has also completed a program in Big Data Analytics from Kellogg School of Management, Chicago.



Mr. K B Balmurali- Chief Operating Officer, Transworld Group, gets recognized by CEO Insights amongst Top 10 Chief People Officers 2021

Mr. K B Balmurali, Chief Operating Office, Transworld Group has been recognized by CEO Insights amongst Top 10 Chief People Officers 2021. Starting his career in 1994 as a trainee to working in a managerial role and leading the HR departments, he has become an expert in business strategy, microeconomics, finance, risk management, talent acquisition, retention, and more. His experience across industries with global and strategic roles like handling M & A's, change management, and being a part of the career propelled the learning curve and provided a macro-management overview.



Transworld Group, UAE has been conferred the accreditation as “Great Place to Work” Certified Company, 2021 & ranked 14th amongst top 30 best workplaces for Millennials in the GCC for 2021

Great Place to Work® Institute is a renowned research and global Certification organization which is specialized in company culture and is considered an authority in the study of high-performance and high trust culture companies in 5 continents and 60+ countries with 30+ years of experience. With its employee and high trust culture-focused approach, Great Place to Work® contributes to forming perfect workplace culture with its trust-based philosophy as well as helping companies to increase their innovation and performance. After completing Trust Index© Staff survey, Culture Audit© workplace & Culture analysis, Transworld Group, UAE



In conversation with Nilesh Hindlekar, Senior Manager, Pricing, Transworld Integrated Logistek Pvt Ltd, Transworld Group

This month, the TransView team had a candid chat with Mr. Nilesh Hindlekar, Senior Manager, Pricing Transworld Integrated Logistek Pvt Ltd, Transworld Group. He shared his experiences in Transworld Group and the shipping industry in general. Below are the excerpts from our conversation

Mr. Nilesh is a B. Com graduate from Mumbai University who started his career as an accountant but soon after that he wanted to switch his career to a different stream as he was looking forward to a more challenging role. As a person, he is certainly not someone who would be satisfied in working in a regular 9-5 job and wanted to build up a career where he would face new challenges every day. That's when an opportunity came forth for him in the shipping and logistics industry and he didn't think twice before taking it on. It was a completely new path for him, and each day was a new learning experience, but he was enjoying it a lot and never looked back. He is still learning and enjoying every day. He has been associated with Transworld since 1st February 2018. It has been a fun and roller-coaster ride for him. In Transworld, he has evolved both professionally and individually and learning at every step of the journey. Some of the high points which he can recall are:

- One such situation was when almost all the countries were in lockdown due to Covid-19, the RORO Shipment from Saudi to Turkey being 03rd Country shipment was still executed on time, due to efforts made on a war front.

His core values are honesty, commitment, and consistency and he truly abides by the same. He is committed to his task and ensures the same is done following proper processes without any deviations. He strives to get the best results despite all the challenges which come across him.

He firmly believes that there is a bright future of shipping and logistics and the same is full of adaptation of digitization. Online quotes, electronic documentation, pre-arrival processing, online customs applications, etc., will likely be the norm in the future.

On a personal level, he loves traveling and enjoys outings with his family. He loves to go trekking with his friends. He believes that Transworld is a mine of knowledge and opportunities. If you are working sincerely and systematically, you will achieve your goals and will grow with the organization.



E-Commerce Unleashed

Putting ourselves back just five years ago, the e-commerce industry was only a small channel with high hopes and a bright future ahead of it. Despite a contribution as small as 0.4 percent of the GCC's GDP in 2015. Experts of the industry predicted it would reach more than quadruple in value by 2020 to become one of the world's fastest-growing e-commerce markets. Since then, the sector has grown phenomenally with revenues of about \$24 billion today.

The Middle East is essentially the fastest-growing hub for online businesses. The year 2020 - 2021 is an inflection point for individuals, businesses, and economies around the globe. The arrival and spread of the Covid-19 virus slowed several industries, upended the supply-demand balance, and caused many to rethink their strategies for survival and mitigation. On the other hand, the pandemic also changed consumer behavior, led innovation, shaped several sectors, and helped the growth and adoption of digital solutions and channels that fell into the e-commerce basket.

In the meantime, consumers are more demanding with e-commerce becoming more prevalent. Many companies have embraced the changes toward consumers to cope with demand and raise a flag in the market. Along with that, new services have been implemented or improved such as "Tabby" – Buy now Pay later – or the advent of same-day, next-day delivery along with multiple payment options at a consumer's disposal such as COD, payment plans, delivery where you want it, are all testaments to the evolving e-commerce delivery services.

To conclude, e-commerce has come a long way since the last decade. Changes in technology have certainly driven e-commerce growth, along with global circumstances. Today, there are significant shifts into e-commerce with high hopes and a big future from both investors and companies and more yet to come



**Abdel Amraoui, E-Commerce
Manager, Transworld
Logistics DWC LLC**

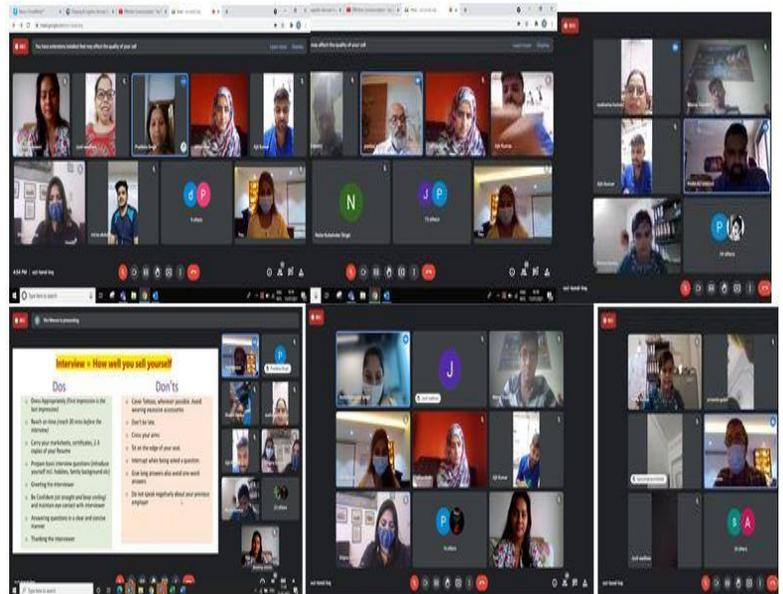
Financial Planning and Digital Finance Training for Blue Collar Workers

The Corporate Responsibility Team organized a session on personal financial planning and digital finance for blue collar workers, on 14th July. The purpose was to provide training & educate the workers on financial planning, to make good financial decisions, manage digital risks and safeguard themselves from fraud calls. The session aimed to empower blue-collar workers to take action & improve their financial well-being as an ultimate goal and enhance their ability to make good financial decisions toward retirement plans, savings, the importance of using legal & regulated channels for money transfers, and avoid channels that are risky for all their hard-earned money & life's savings. Having access to safe savings or insurance can greatly affect their financial future & reduce their financial stress.



World Youth Skills Day

Covid19 pandemic and lockdown have led to widespread disruption of education and closure of technical & vocational training institutes, posing a major challenge to the continuity of skill development. World Youth Skills Day is celebrated on 15th July. To mark the day, the Transworld Corporate Responsibility Team along with volunteers engaged with youth from Sarthak Trust - Sarthak Educational Trust & Society for Rehabilitation for Visually Challenged to engage with differently abled youth over various activities on a digital platform. The volunteering session was focused on skills training required at the workplace - good communication skills, interview etiquette, dealing with customers positively & ways to build good relations with colleagues. The objective of this group volunteering engagement was to bring forth the importance of equipping young people, particularly differently abled youth, with skills development training.



Transworld Group Celebrates Valli and Sivaswamy Memorial Concert 2021 on 24th July 2021

In remembrance of our beloved founding father, Late Sri R. Sivaswamy, who founded the company over forty-three years ago, Transworld Group organized the Valli & Sivaswamy Memorial Talk & Concert Series in commemorating the founders of the Transworld Group. Speaking on this occasion, Mr. Ramesh S. Ramakrishnan, Chairman of Transworld Group said "The Year 2020 - 2021 has been an iconic and distinctive year in the history of Human Civilization. Transformation, Evolution, and Resilience which humankind has demonstrated this year has been unprecedented".

This month has been a historic milestone in the legacy of Transworld Group, as our strategic partnership with DP World and its subsidiary Unifeeder Group for the Feeder, Coastal, and Liner business, In the Year 2021 - 22, we look ahead with positivity and hope. The vaccination campaign which has commenced across the globe will bring in the much-awaited relief and normalcy. EXPO 2021 in Dubai will be a trigger of revival and accelerated growth, which will open up new vistas and opportunities in this region.



This virtual event featured a candid talk with International Chess Grandmaster Mr. Viswanathan Anand and a performance by playback singer Ms. Jonita Gandhi.

Viswanathan "Vishy" Anand is among the greatest chess players in the world. India's prodigal pride, Anand's is a name that is synonymous – not just with the game of chess, but also with ultimate poise and humility. His list of achievements is nearly endless: 5 times World Champion, 6 times winner of Chess Oscars. He is also a recipient of the Rajiv Gandhi Khel Ratna Award, the Arjun Award, and the Padma Vibhushan Award.

Jonita Gandhi is a versatile Indo – Canadian singer who has carved a special niche for herself- both in the Hindi and Tamil Film Industries. Having delivered several hit songs, she has also toured the world alongside some Industry stalwarts and with her own band.

Transworld Group Celebrates 75th Independence Day

The Spirit of India's 75th Independence Day turned out to be joyful and everyone enjoyed each moment. This is one of the most important days in the year of our country as we celebrate this national festival.

Keeping the same patriotic spirit, Transworld Group organized the flag hoisting ceremony. All the staff has enthusiastically participated in this national festival.



Young Achiever

Ms. Niharika Singh, Daughter of Mr. Deepak Singh, Vice President TW Ship Management Pvt. Ltd. has secured 99.8 % in class X CBSE Boards. With a perfect 100% in Mathematics, Science, French, and IT, she has topped in Mumbai, Navi Mumbai, and Pune region. Continuous hard work and perseverance were the mantras for her success. We wish our young achiever a bright future



transworld
LOGISTEK LTD

Prajakta Alankar Gaikewad
Ind Aust Maritime Pvt Ltd

Dear Transworld Logistics Ltd team, we wish to highly appreciate your hard work and efforts for getting the covid organized in spite of band in Orissa, thus saving crew's hotel stay and enabling them to reach home for their festival. Thank you very much.

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