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## TRANSWORLD GROUP ANNOUNCES MILESTONE AGREEMENT WITH DP WORLD

Dear Transworld family,

I hope you are all safe and well.

As you know, Transworld Group has grown consistently over the past forty years and this is not just a tribute to the vision of our founding Chairman, Shri R. Sivaswamy, but also testament to your dedication and the foundation that has been laid by the leadership team of Transworld Group over the past many decades. Transworld Group has numerous business units operating in multiple countries, offering a diverse portfolio of services within the global logistics, shipping and supply chain industry.

I am very proud to share a historic milestone in the legacy of Transworld Group as we sign a strategic partnership with DP World and its subsidiary Unifeeder Group, strengthening its position as a leading shipping and logistics conglomerate.

Unifeeder, through its Unifeeder ISC platform, will combine (subject to regulatory approvals) three business units of Transworld Group, i.e. Transworld Feeders FZCO, Avana Logistek Limited (including its subsidiary Avana Global FZCO), and Transworld Feeders Pvt. Ltd. (the containerized Indian coastal and EXIM feeder shipping operations of Shreyas Shipping & Logistics, excluding vessels and bulk operations), along with its existing businesses, including Feedertech and Perma Shipping.

Apart from Feeder, Coastal and Liner business which Transworld continues to focus in partnership with DP World & Unifeeder, Transworld will continue to grow our other core verticals like Ship Owning, Logistics, Agency, Freight Forwarding, Conventional cargo, Projects, Ship Management, Agri Logistics and other critical services.

This strategic decision made by the Board of Transworld Group, further strengthens our position in the global market, especially the fast-growing Indian sub-continent and Asian markets. Our strength lies in our strong customer relationships, local expertise and network across the Indian sub-continent, which have allowed us to deliver an efficient product to the market. Through this partnership, we aim to jointly deliver a more

complete range of solutions to our customers and look forward to building on our continued legacy as a globally renowned independent shipping and logistics conglomerate.

The acquisition agreement has been signed and we will now enter a process of obtaining approval from the competition authorities. When we have obtained the approvals, the acquisition will be "closed". Until this point in time, we expect it to happen current year, we are only allowed to plan the full corporation between and the integration of the combined entities and we will use this interim period to plan the future in more details than what has been possible during the due diligence period.

You might be wondering, what does this mean to you? In principle, nothing changes when it comes to our ambitions and operations. We will continue to strive for excellence and driving value for our shareholders, as well as protect and build our unique culture, which is rooted in good human values, integrity and customer centrality.

We, at Transworld Group, are deeply passionate about ensuring our legacy and future are both aligned to our higher purpose, which is Delivering Prosperity to all our stakeholders. I am confident our story of growth, innovation and excellence will continue to evolve and even during these testing times of a global pandemic, we will serve humanity through our skills, expertise and operations within the global logistics and shipping industry.

This is a moment of immense pride for me personally, as our company is truly living to the motto of Transformation in Motion. At Transworld Group, we aim to evolve every day and challenge the status quo as we innovate and engage with our colleagues, stakeholders, partners and customers, to create positive impact and prosperity.

Every new dawn holds the promise of endless possibilities, and as the sun shines above us, you can be assured that we will all grow together.

Thank you for your continued support and commitment.

With grace & gratitude,

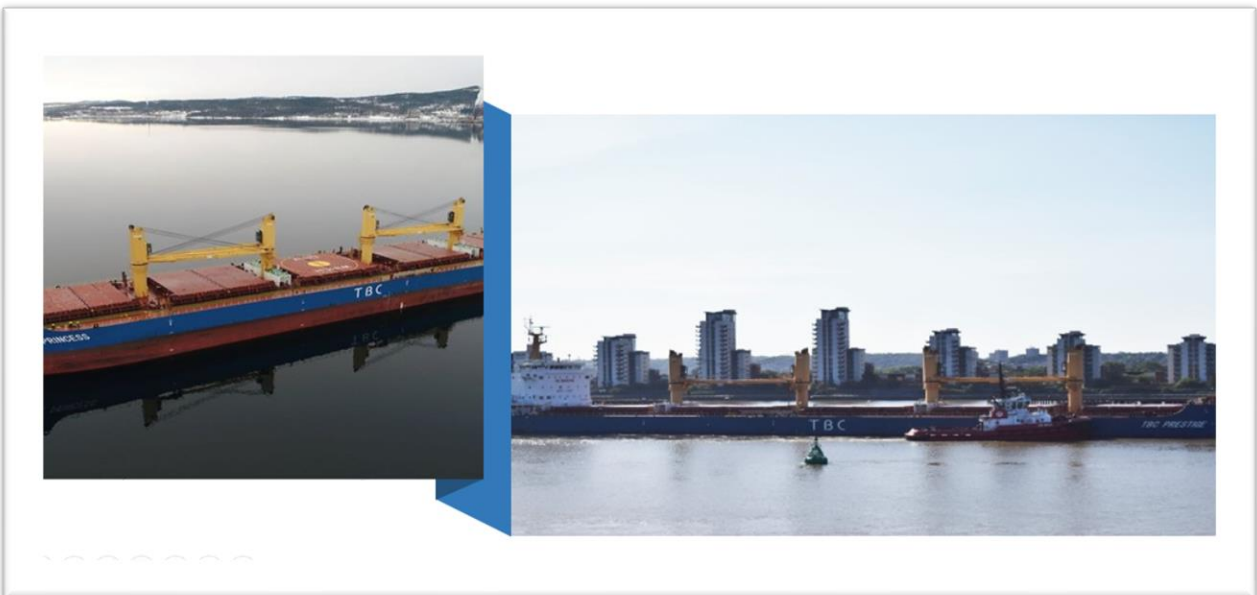
Ramesh S. Ramakrishnan

Chairman

## Transworld Group enters handysize pair into Hanseatic Unity pool

Transworld Group Dubai has appointed the Hanseatic Unity Handysize Pool (HUHP) to manage the chartering activities for MV TBC Princess and MV TBC Prestige by their offices in Hamburg and Singapore. With this fresh addition HUHP will be handling a total fleet of 24 Handysize between 32,000 to 40,000 DWT with an average age of 5 years and a combined DWT of just below 1 Million tons. This makes HUHP one of the leading Pools for Eco Modern Handysize Vessels in today's market. The TBC Princess's 'first employment will be a combination cargo of steels and grains loading in Argentina and Brazil destined

for the US and Gulf with a duration of around 50 days. TBC Prestige is currently discharging a cargo of sugar at London and will join the Pool when entering the next employment fixed by HUHP. Established in 1977, today Transworld Group's activities go far beyond those in dry bulk, with 40 offices around the globe being involved in all kinds of maritime and logistics services. HUHP is a joint venture between Reederei NORD GmbH and Peter Döhle Schiffahrts-KG set up in July 2018. The HUHP provides exclusive pool services for vessels in the Handysize segment of their founding partners as well as other third-party customers.



## Ritesh S. Ramakrishnan, Joint Managing Director, Transworld Group participates in CII Panel Discussion

Ritesh S. Ramakrishnan, Joint Managing Director, Transworld Group participated in the panel discussion which was organized by CII Logistics & Supply Chain Leadership Conclave 2020. He shared his thought on the topic "Reimagining Indian Logistics and Supply Chain sector in the Age of Uncertainty"



**Ritesh S. Ramakrishnan, Joint Managing Director, Transworld Group**, *talks about the lock down and its impact on coastal shipping, transshipment, and digitalization.*

### **How has been the business in the first half of this year?**

There is a whole world of things that have happened from the beginning of the year till now. Things that we were talking about in January is just totally different from what we are focusing on today. The current scenario can be compared to the world wars that have happened in the past wherein an entire generation will be forced to look at things differently and think in new ways.

During the first three months of the year our business performance was reasonably good, freight rates were held up in most sectors, with a few exceptions. The overall volumes and flow of cargo to different geographies also was all positive, so it was like a situation which is too good to be true, wherein we had a lot of things looking upwards.

More often than not, in our industry if we have one thing looking up, we are thankful, and we move on. So, we had a lot of plans charted out as we do every year. Then as we got into the COVID-19 issues, to be honest, if anybody tell you that they were prepared for it or found a way to deal with it, then I would take it with a pinch of salt. We had our disaster recovery plans, but when something like COVID-19 hits you it impacts you in many ways.

The direct impact of the pandemic was a huge drop in business and volumes, thanks to the lockdown in other

countries. As we have our network in Middle East, India, Southeast Asia and the US, so it was actually one after the other countries going into lockdown. India forms 60% of our business, when lockdown was declared in India, an immediate impact was felt on all our businesses. About 50-60% of our volumes were down overnight.

We had launched a technology initiative about 2 years ago in June, in collaboration with Oracle. This along with the digital mind set we had as an organization has helped us.

We had zero down-time from the day lock down was declared till now and completely operating in a work from home scenario, seamless movement of digital documents, we have EDOs, EPS, WhatsApp based information delivery system, multiple portals to take bookings and we are on the verge of integrating them with payment gateways. The pandemic has challenged us to complete our digital initiative.

I believe we have seen the bottom and now we are starting to see positive signs in all our trading lanes.

**During the lockdown road transport was disrupted completely and some of the cargo had shifted towards rail. Does this benefit coastal movement as a mode of transport?**

If you look at the past half-decade, we have put a lot of effort to create a network and today there is sufficient tonnage and network created by few of us who are in the market. But are the cargo owners and the government today in a position to say that coastal shipping is 50-60% cheaper and offers fixed transit times, lesser pollution, lesser pilferage and has the ability to control your supply chain, while these advantages are not present in road logistics. Of course, coastal shipping may not be the answer for every industry. During this lockdown, our traditional commodities which is construction and building material had their own challenges, but our volumes have shot up and we have moved a whole bunch of new commodities which earlier never moved by sea.

**Coming to trans-shipment, how was the scenario during the lockdown?**

As Feeder operators we connect to four hubs – Dubai, India, Colombo, and Singapore. Globally there has been a major downsizing in terms of services offered by shipping lines and so the cascading effect was obviously felt by feeder operators. There has been an

impact on the transshipment volumes in India and other places as well. But I think we have bottomed out and volumes are beginning to increase from June. As a ship owner in different parts we operate it did hurt as charter hires were down, but as a feeder operator we were very flexibility in our cost and were able to upsize and downsize wherever required, We could offer cost-effective services to our customers, be it NVOCCs, MLOs.

There were volume related challenges as transshipment itself had volume reduction, but overall, we were able to manage it.

**Crew change has been the biggest challenge the industry has been talking about. As a ship owner what issues did you have and how did you manage?**

The single biggest challenge we faced during the initial phase of the lock down was not about business, but the fact that I had on-board a set of my people who due to a variety of reasons were struggling to either sign-on or sign-off. As a ship owner our sea going staff is our backbone and it is commendable to see the commitment they have shown. Initially there were issues but later the Ministry of Shipping, DG Shipping, INSA and other stakeholders quickly understood the gravity of the situation. The other main issue was that each state ended-up having their own set of rules and regulations for sign-on and sign-off.

As seafarers are defined as essential workers and so these issues were also resolved in the past few weeks. We were able to mobilize our seafarers. We also operate a third-party shipping agency business which has done a fair amount of seafarer sign-on and sign-off in June.

**Ministry of Commerce is coming up with a National Logistics Policy, the draft is ready, and the Secretary has been asking some suggestions from the industry. As a large operator across verticals what would you suggest?**

This is another great concept which is long overdue and will define several loose things such as what is this industry and who is part of this industry? Now we finally have a document that says this is the policy or framework and the government has been extremely proactive in getting everybody's feedback. The problem in India is that ideas are great, but the implementation gets somewhere muddled. I would suggest that once the policy is ready can we draw a National Logistics Plan, because when the policy is implemented there will be a lot of gaps on the ground which will need to be filled. So please get the industry involved as you have always and get the blanks filled piece by piece.

There must be a sea change in the way the industry looks at itself it cannot always function in the “jugadu” way which it is used to.

**During lockdown, every other organization suddenly realized the need for digitalization. Going forward how do you think will the scenario unfold?**

Even today our industry operates in a very traditional manner and refuses to share data. Why can't our supply chains operate in a manner which is as simple as we order food online? This is how we started to look at where we stand digitally. We had a traditional system built on Oracle wherein the different parts of the application did not speak to each other. So, the first thing we did was to bring somebody from out of our industry to head our IT Dept. This helped us understand where we stand and the best possible solution we could build with Oracle and we have gone live in all our businesses except the NVOCC business which will go live by August or September. Our all coastal and NVO regional platforms can all be done through an app. Entire information flow can be through WhatsApp, the application or portal. We are also working with different payment gateways which will come up in due course. We are the largest Oracle implementation in the industry across the world.

**In our industry the digital solutions cannot work in isolation as there are a lot of stakeholders involved, so how well is your application integrated with other stakeholders?**

From an industry and government perspective we have to trust each other, which is the fundamental bottleneck. If this issue is overcome, then we can start looking at ways of connecting with each other. We have built our technology in such a manner that it can seamlessly sync with any system available today. The key for us is how easily it is able to integrate with something else. We are also doing a blockchain trial so that our entire supply chain can be migrated to it.

**We are now into “Unlock 1.0” and the manufacturing wheels are slowly moving. What are your expectations with exports? Will they go up? In each of your businesses what do you look forward to?**

It is realistic to say that apart from COVID-19 related things the trade will follow its pattern. In India the monsoon season is associated with slackness in cargo and the volumes are generally softer than what they are because of monsoon related challenges within the Indian supply chain. But if we are to discount the monsoon factor, then the volumes across our businesses are up in the month of June, especially the coastal volume has significantly



one up in June. In the first three weeks of June we have done business equivalent to what we could do in 5 weeks of the previous time period. The Exim volumes for reefer and dry containers have also gone up. In forwarding business African and US Volumes have gone up from outside India, intra-Asia still seems to be a little slow, Middle East to India business is also a little slow. We are also seeing a trend wherein several trading areas are going for a second lock down.

If this happens then there is going to be certain impact on the volumes. But if work from home continues then I still believe that we have seen the worst and things will start moving up from here.

## SSL Brahmaputra sets record for highest exchange under coastal movement

**Source: India Sea trade News.com**



SSL Brahmaputra, a container ship owned by Shreyas Shipping & Logistics Ltd, loaded to full capacity from one terminal, achieving this feat for the first time.

The Indian-flagged vessel berthed at Kandla International Container Terminal in Deendayal Port Trust on 26 July 2020 and sailed out on 29 July 2020, with a total exchange of 3918 TEUs (Discharge : 2210 TEUs; Load: 1708 TEUs). The full volume generated by Avana Logistek Ltd a Transworld Group company.

MV SSL Brahmaputra is now holding the unique record of having the highest exchange under coastal movement from Kandla International Container Terminal Pvt Ltd.

“We compliment the Transworld Team for choosing Kandla International Container Terminal as the preferred gateway for their esteemed coastal shipments and for continuously supporting us as their trusted logistics partner since January 2018,” said Amardeep Singh Parmar, Terminal Head, KICT, a unit of Mumbai-based J M Baxi Group.

“This is the result of a joint efforts/team-work. Our sincere gratitude to KICT team for the excellent support and cooperation”, said C M Muraleedharan, President, Avana Logistek Ltd.

## Avana Creates Customized Solutions for FACT and helps Flag off their First Coastal shipment from Cochin

### ***Cochin Port helps FACT to look East; First Coastal Shipment of FACT flagged off***

**Source: India Seatrade News.com**

In a move that redefines the partnership between Governments owned corporates, Cochin Port Trust (CPT) and Fertilizers and Chemicals Travancore Ltd (FACT), two of the leading PSUs in Kerala, flagged off the first containerized consignment of fertilizers meant for coastal shipping from Cochin to Haldia, West Bengal, today (28/07/2020).

Since 2019, FACT was planning to look beyond South and to enter the Eastern Markets as part of their plan to build up a pan-India presence. They were gearing up to market Ammonium Sulphate in West Bengal and looking for a viable mode of transport. At this point, the Business Development Team of Cochin Port stepped in and offered them a solution by way of 'door to door' movement using coastal shipping which has lot of advantages like avoidance of multiple handling, elimination of any chance of contamination & pilferage, less damage to the cargo etc. Finally, the efforts put in by all the stakeholders resulted in shipment of first lot of 20 TEUs containing 560 Tons through M.V. SSL Visakhapatnam operated by M/s. Shreyas Shipping and Logistics Ltd., a Transworld Group Company.



The containers after stuffing at FACT, Udyogmandal were jointly flagged off by Dr. M. Beena, IAS, Chairman, Cochin Port and Shri Kishor Rungta, CMD, FACT on 28.07.2020. The containers shipped from ICTT, Vallarpadam on 29 July 2020 and reached Haldia Dock Complex around 8 August 2020.

Speaking on the occasion, Dr. M. Beena, IAS, Chairman, Cochin Port Trust, thanked FACT for agreeing to undertake modal shift of their cargo bound for West Bengal market. She opined that a small step taken today will result in bigger coastal shipments in the coming days, which is in line with the vision of Hon'ble Prime Minister of India for higher utilization of the water ways and to reduce congestion on the commonly used mode of transport like Road and Rail.

Shri Kishor Rugta, CMD, FACT also spoke on the occasion highlighting the need for reaching out to new market by the company through a cost-effective mode of transport to remain complete in the market. He thanked Chairman, Cochin Port, and their team and the carrier M/s. Avana Logistek, a subsidiary of Shreyas Shipping for the support

extended to make such a shipment happen. Incidentally, promotion of coastal shipping is one of the focus areas of the "Sagarmala", the flagship program of Ministry of Shipping, Government of India and this initiative of CPT and FACT will bolster cost effective coastal shipping of fertilizers from 'Factory to Farmer'.

The event also marked another milestone of CPT-FACT partnership in signing of a MoU for the reconstruction of SCB for handling liquid ammonia at a cost of Rs.20.90 crore with Rs.9.59 crore to be funded under 'Sagarmala' program and the balance to be shared by Port and FACT. Shri Amal Kumar Mehera, Deputy Chairman, Cochin Port Trust and Shri A.S. Kesavan Nampoothiri, Executive Director (PC), FACT executed the document in presence of Chairman, Cochin Port Trust and CMD, FACT and other senior officials.

## Transworld Group organizes Online Musical Concert Series

As a part of the Trans-Life Wellness initiative a series of e-concerts were organized exclusively for the Transworld Group staff and customers.

### Valli and Sivaswamy Memorial e-Concert 2020

In remembrance of our beloved founding father, Late Sri Sivaswamy, who founded the company over four decades ago, Transworld Group celebrated 'Valli and



Sivaswamy Memorial Concert' and Trade Party for the customers and industry fraternity. Due to COVID-19 safety measures, this event was organized digitally this year.

The event was inaugurated by Group Chairman Mr. Ramesh S. Ramakrishnan. He expressed his gratitude towards customers and associates for supporting and facing this challenging time together. He also thanked the efforts of our staff members and acknowledged the support from their families, for their commitment and zeal demonstrated during these testing times.

He also highlighted the role played by Transworld Anchors - our seafarers, staff from our field operations - warehouse, transport, port operations, administration team for working relentlessly in the field and ensuring on-time deliverables to our customers.



He also shared some of the key milestones which Transworld Group has achieved such as the Great Place to Work certification in India & UAE, CSR Label Certification and many more accolades for the Group companies in Trade forums which is a testimony of our workplace culture, customer centrality and value systems.

This was followed by enthralling performance by Purbayan Chatterjee on Sitar and singer Gayathri Ashokan. He was also supported by Vishal Dhumal on Key board s and Ishaan Ghosh on Tabla. Mr. Ritesh Ramakrishnan, Joint Managing Director, Transworld Group extended the the Vote of Thanks for the event.



The series witnessed two more musical concerts exclusively for Transworld Group staff. The second concert was graced by **Mr. Srinivas and his daughter, Ms. Saranya Srinivas.** Mr. Srinivas is a renowned vocalist, an award-winning singer with over 5000 songs across all Indian languages to his credits. His daughter is also an accomplished singer. The father-daughter duo celebrated evergreen songs of R D Burman and Kishore kumar along with other compositions.



The third concert in the series was by **Ms. Rasika Shekar.** Indo-American singer, flautist and composer her music is a vibrant confluence of diverse musical worlds, rooted in Indian classical music. Her distinctive sound as a singer and flautist has led her to an impressive list of collaborations including John McLaughlin, AR

Rahman, Shankar Ehsaan Loy, Ustad Ghulam Ali Khan and many others. These virtual musical evenings were enjoyed by all Transworld staff along with their family members.

## In Conversation with Alagappan Solai, Senior Executive, Administration – Dubai, Transworld Corporate, Transworld Group

This month, the TransView team had a candid chat with **Alagappan Solai**. He shared his experiences in Transworld and Overall shipping industry in general. Below are the excerpts from our conversation:

Mr. Alagappan Solai was born in Karaikudi in O. Siruvayal Village, Sivaganga District of Tamil Nadu in the year 1977. His family members include Solai Ramaswamy, his father; Lakshmi, his mother; Tamilarasi, his elder Sister; Valli, his younger sister; Ponnalagu, his wife; Arjun, his



elder son and Ramakrishnan, his younger son. With SSLC and technical qualification in electrical engineering and having 6 months training experience in cotton mills, he migrated to Singapore in 1997 to 1999 and joined LLN constructions in 1998. After a short stint there, he had to return to India due to demise of his father. Soon after that, he came to Dubai in 2002 and got an employment opportunity in Amana

Construction in electrical department and within one year due to his hard work and commitment toward his work, he got promoted to the position of M.E.P and civil foreman.

On 31st December 2005, he joined Transworld Group as functional assistant. He has recently completed 15 Years of service with Transworld Group. Through this smooth career journey, he has worked in electrical, plumbing, A/C service work and admin related works. Transworld has given ample amount of professional growth and opportunities where he was also exposed to other field also such as warehouse management system, equipment handling, vehicle management system ,reefer container training, firefighting system & first aid, project coordination and quality control and purchasing. He believes that every individual should hold some personal values. For him responsibility, punctuality, trust, honesty, and innovative approach to work are core values. On a personal note he likes to play cricket and badminton, loves to spend time with family and going out to parks and beaches. For him honesty, hard work, dedication, and sportsman spirit are the key to his success.

He believes every day is a continuous learning experience. He shares his gratitude towards Transworld Group for the numerous opportunities provided to him, helping him to evolve to be him, helping him to evolve to be perfectionist and be on the journey of ongoing learning from life.

## Transworld Group celebrates Corporate Responsibility Day with the Elderly

To celebrate the spirit of volunteering, Transworld Corporate Responsibility Day is celebrated on 28<sup>th</sup> April 2020. The day is marked to pay homage to our founder, Shri R Sivaswamy. The theme for this year was to extend a helping hand to empower the disadvantaged elderly with the NGO Partner HelpAge India through digital volunteering.

Through the day, 9 online volunteering sessions were conducted with 202



beneficiaries and 194 volunteers from all Transworld locations participating with their family members. 7 homes were also supported with their daily supplies.

## Transworld Group extends support for Pandemic Covid-19



Transworld group continued its legacy of working for the community in disaster and crisis situations and stepped up to support global as well as Indian efforts towards mitigating COVID-19 through various interventions. To support India's fight against COVID -19, contribution was made to PM Cares Fund. In Kingdom of Saudi Arabia (KSA) support was extended by giving out a Reefer Container in collaboration with Al MuhaidibLand Transport to the

volunteers' wing of Ministry of Health, KSA for storage of medicines. To support the front liners, 1000 bottles of 100ml and 30 bottles of 500ml sanitizers were given for Mumbai Police personnel. In Dubai, meals were given for 6 days to 275 sanitization workers of the National



Disinfection program in partnership with

Dubai Municipality and UAE Food Network, Transworld Group procured 200 face shields from Imaginarium and provided to Navi Mumbai Municipal Corporation hospital healthcare workers. To meet the urgent need of PPE kits to safeguard the health workers, in collaboration with Indeed – Dentsu Aegis Network (India), 300 PPE kits were provided to Maharashtra Health Department, Brihanmumbai Municipal Corporation (BMC) and Navi Mumbai Municipal Corporation (NMMC). To avert the immediate hunger and provide ration to 500 families of daily wage workers residing in Dharavi in Mumbai with the support of Give India platform implemented by ActionAid India. In Karnataka, in partnership with Hasiru Dala, support of one-month dry ration was extended to 500 women led waste picker families belonging to vulnerable groups. To support the contractual port

workers in Kolkata, 10 days of nutritious meals were given to 400 with a local NGO partner- Parnasree Jeewandee Sewasansthan. Adhering to Government guidelines, in Dubai, dry ration was provided to 100 people for a month in partnership with Smart Life Foundation and Community Development Authority. The ration packages were distributed by Dubai Police volunteers to people identified as most vulnerable by the UAE Government as part of their 10 Million Meals program. In partnership with Jebel Ali Free Zone Area (JAFZA), 900 meals were supported to the workers living in quarantine camps and in isolation facilities. In Qatar, 115 meals were distributed to workers in labor quarantine camps in partnership with Qatar Red Crescent Society.

## Volunteers prepare audio-visual content to spread awareness on Menstrual Hygiene Day



Transworld Group in collaboration with ML Dhawale Memorial Trust is promoting good health practices including Menstrual Hygiene Management for rural women and children of Bhopoli, Maharashtra. A pervasive culture of stigma and shame around menstruation imposes restrictions on women, even more so for those in rural areas. During the lockdown, the Transworld CR team explored digital volunteering opportunity along with CR Energizers and volunteers and created a short educational video on Menstrual Hygiene Day 2020 to encourage and motivate the beneficiaries in Bhopoli to maintain hygiene and subsequently overall health.

## TEJAS PATEL | ASSISTANT MANAGER- IT | KANDLA | UNIT- AVANA LOGISTEK LTD.

### Eco Warrior of the quarter

Tejas Patel, Assistant Manager- IT, Kandla is passionate about trees and plants which have been part of his life since childhood. A believer in natural healing for minor ailments, he planted patharchatta (*Bryophyllum pinnatum*) and consumed few leaves everyday which helped him cure his kidney stone. He has also planted Giloy (*Tinospora cordifolia*) which has lots of Ayurvedic properties and helps boost immunity. Recently he planted Alovera for its diverse medicinal and healing properties. A tulsi plant (Basil) is a must at his home.



Planting not only makes him feel connected with nature but has taught him to have empathy towards all living beings. Tejas has also participated in numerous plantations drives as a volunteer with a local youth club.

### Session on Mental Health and Well Being on Day of the Sea Farer 2020



Online Mental Health Talk for Transworld Group's seafarers was organized to celebrate International Day of the Sea Farer on 25th June 2020. The talk was facilitated by iCall—Initiating Concern for All - a mental health project of School Of Human Ecology, Tata Institute of Social Sciences, Mumbai - to foster awareness on mental health and initiate dialogue on unique mental health challenges faced at sea.

Students from Sriram Institute of Marine Studies also joined the conversation. Some senior officers of Transworld fleet, including the ones currently on-board, also shared their seafaring journey and their experiences. Over 200 participants joined in for this session.



## Transworld Group reduces Carbon Footprint of plastic through sustainable water usage



**transworld GROUP**

IN RECOGNITION OF YOUR TRUE COMMITMENT TO MINIMISING THE ENVIRONMENTAL IMPACT OF YOUR OPERATIONS - CONGRATULATIONS!

FROM FEBRUARY 2019 TO MARCH 2020 YOU CONSUMED **115,492** LITERS OF FILTERED DRINKING WATER

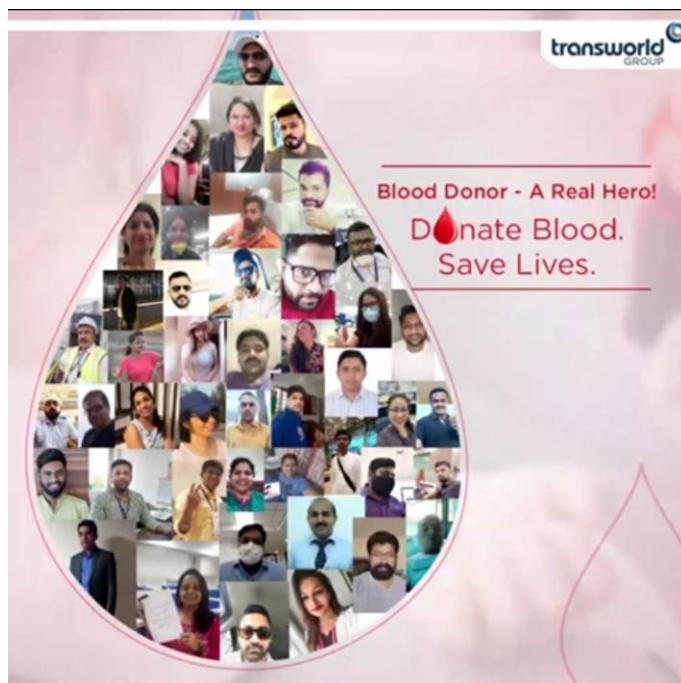
THIS ELIMINATED THE CONSUMPTION OF **5,923** FIVE GALLON PLASTIC BOTTLES

WHICH REDUCED YOUR CARBON FOOTPRINT BY **11.82** TONS

Liquid of Life

As part of endeavor to create plastic free offices, Transworld Group made a shift to usage of filtered drinking water from gallon plastic bottles in February 2019 at the Dubai Headquarters. In one year, from Feb 2019-March 2020, the carbon footprint of plastic bottles was reduced by 11.82 tons through consumption of 115,492 liters of filter water and reduction of 5,923 five-gallon plastic bottles.

## Transworld-ites pledge to donate blood on World Blood Donor Day



**transworld GROUP**

Blood Donor - A Real Hero!

Donate Blood. Save Lives.

The COVID-19 pandemic has placed an increased strain on blood resources and stocks have reached critically low levels.

To mark the occasion of World Blood Donor Day – 14th June 2020, Transworld Group, Corporate Responsibility Team initiated a social media campaign where volunteers took a pledge to donate blood within his year and to raise awareness on the scarcity of safe blood and also motivate those around them to donate towards the cause.

## Transworld Rewards and Recognition Scheme - Winners of the Excellence Ambassadors' February 2020

### STAR PERFORMERS OF THE MONTH:



## Transworld Rewards and Recognition Scheme - Winners of the Excellence Ambassadors' March and April 2020

### STAR PERFORMERS OF THE MONTH:





## Transworld Rewards and Recognition Scheme – Winners of the Excellence Ambassadors' May 2020



## Transworld Rewards and Recognition Scheme – Winners of the Excellence Ambassadors’ June 2020

### STAR PERFORMERS OF THE MONTH:



### TRANSWORLD CORPORATE RESPONSIBILITY CHAMPION:



### CUSTOMER CENTRALITY AWARD:



## Training Initiatives for the Quarter by Human Capital Management Department

1. Training Session on Air Freight by Mr. Hari Narayan, Senior Manager
2. Finance for Non-Finance Professionals” by Mr. Somshekar Yaligar, General Manager
3. Personal Financial Planning” by Mr. Chetan Mehta, Chief Strategy and Investment Officer
4. Effective Teamwork & Collaboration with Microsoft Teams” by Mr. Prabhakar Posam, Chief Information Officer
5. Freight Forwarding Insurance and related aspects by Mr. Julien Horn, Director - TT Club
6. Three sessions of Digital Masterclass by Mr. Ajit Paul
7. Container Claims by Mr. J Nayer (Amicus Brokers)
8. Session on Corporate Responsibility by Ms. Shipra Saxena, Manager, Corporate Responsibility
9. Session on Transport Operator Liability Claims by Mr. J Nayer (Amicus Brokers)
10. Session on “Enhancing your Chakras” by Ms. Kavita Menon
11. Session on “Financial Wellbeing” by Mr. Norden Lama and Mr. Jayesh Mehta from HSBC Bank Middle East Limited

## KNOW YOUR SHIP



**# KNOW OUR SHIPS**

**SSL KOCHI**

**YEAR BUILT - 1998**  
**PLACE BUILT - DAEWOO SHIPBUILDING, GEOJE, SOUTH KOREA**  
**SERVICE SPEED - 16.00 KTS**  
**LOA - 184.00 M**  
**CONTAINER CAPACITY - 1725 TEU'S**



**Paul Westra**  
Project Logistic Specialist,  
Bluewater Energy Services.

Thank you Transworld Oman Freight Forwarding Divn for successfully moving certain over-dimensional import cargo (anchors which arrived on 9x40' flat racks) from Sohar port to project site at Ras Al Markas (1650 Kms roundtrip) using a combination of flatbeds and low bed trailers.

Once again thanks for getting a waiver from the police for the escort requirement thereby saving US\$8000+, and delivered the entire consignment well in time and incident-free.

Thank you very much.



**Say hello to a sharper, stronger  
and happier you!**

**#806, Building 12, Bay Square Business Bay, Dubai, United Arab Emirates. P.O.Box: 392413  
T: +971 4 589 6983, E: [info@evolvebraintraining.com](mailto:info@evolvebraintraining.com), W: [evolvebraintraining.com](http://evolvebraintraining.com)**

## Scribe Surprize

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