

Transworld Group, India and UAE have been conferred the accreditation as a “Great Place to Work®” Certified Company



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Transworld Group acquires our biggest box ship

Transworld Group has acquired the largest box ship M/s Orient Express Lines Inc. mv OEL BADRINATH (Ex ONTARIO II). The OEL BADRINATH is the largest container vessel owned by Transworld and is the third 'Classic Panamax' unit purchased by the Group, adding to the 4,252 TEU sister vessels OEL JUMEIRAH (ex IRENES WISDOM) and SSL BRAHMAPUTRA (ex-QUEENS QUAY), acquired in 2017.

MV OEL BADRINATH is the 22nd addition to the fleet of Transworld Group and has a TEU capacity of 4944 with a deadweight of 63,638 tons. With this acquisition Transworld is pleased to extend our service network to cover strategic markets to meet the needs of our customers. She will be chartered to ANL Singapore Pte Ltd (CMA CGM Group) and deployed on the Far East / Australia- New Zealand Sector.



Shreyas Shipping and Logistics Ltd. launches new service connecting South East Asia to Bangladesh



Shreyas Shipping and Logistics Ltd., a member of Transworld Group launched "Chittagong East Coast Express Service" connecting South East of India to Bangladesh. The serving is fortnightly and will be upgraded to weekly very soon.

Port rotation will be Krishnapatnam-Haldia-Chittagong-Krishnapatnam. Vessel deployed is M.V. SSL Kochi.

Transworld Oman successfully handles Over Dimensional Cargo shipment

Transworld Oman Freight Forwarding Division successfully handled over dimensional import cargo (anchors which arrived on 9x40'flat racks) from Sohar port to project site at Ras Al Markas (1650 Kms roundtrip) using a combination of flatbeds and low bed trailers. The operation commenced on Wednesday, 15th April 2020 and was completed on 18th April 2020.

Due to the ongoing Covid 19 crisis, the client had expressed their apprehension in obtaining the requirements for moving such large cargoes such as securing the permission from Royal Oman Police which is mandatory for moving the over-width unit. In addition, the police had already issued a circular halting all traffic related special services. Transworld Group in line with the customer centrality ethos, managed to get a waiver from the police for the escort requirement (thereby saving a substantial amount for the client), and also managed to deliver the entire consignment on 18th of April 20120 before the due time and without any incident. There have been no additional charges incurred towards either port storage, line detention, and police escort for such complex cargo.

The credit goes to the exemplary relationship management of the staff on ground and their commitment towards delivering the clients despite the challenges. Congratulations to the complete team, for delivering such complex operations involving multiple stake holders without any incident or financial implications.



Avana Global FZCO accepting OOG/FLAT rack cargoes

transworld
PROJECTS FZE

When It comes to OOG - Only One Go

Transworld Group Value Proposition

- Prompt weekly sailing options
- Time-bound delivery assured

Transworld Group's liner division AVANA Global is accepting firm OOG / FLAT Rack cargoes:

- From Nhava Sheva, Mundra, Singapore To Jebel Ali, Sohar, Dammam, Bahrain, Kuwait and Umm Qasr
- From Jebel Ali and other Arabian Gulf ports to Nhava Sheva, Mundra and major ports in India




For further details & bookings please contact
Transworld Projects Team - PROJECTS@TRANSWORLD.COM

A Member of
transworld
GROUP

Avana Global FZCO, a member of Transworld Group liner division has started accepting from OOG/ FLAT rack cargoes. There would be two services. Please refer below the same: -

1. From Nhava Sheva, Mundra, Singapore to Jebel Ali, Sohar, Damman, Bahrain, Kuwait and Umm Qasr
2. From Jebel Ali and other Arabian Gulf ports to Nhava Sheva, Mundra and Major ports in India.

Know our Ships



KNOW OUR SHIPS

OEL COLOMBO

YEAR BUILT - 2008
PLACE BUILT - YARD ST MARINE, SINGAPORE
SERVICE SPEED - 19 KNOTS
LOA - 150.7M
N.R.T - 4285

Sustainability Recognition Award



Transworld Group Corporate Responsibility team in Dubai received a certificate of recognition for contribution and active engagement with Dubai Chamber Sustainability Network in 2019 at an appreciation ceremony held in Dubai Chamber of Commerce Headquarters on 24th February 2020.

Transworld Shipping Agencies Pvt Ltd wins accolades in “Excellence In Traffic Performance 2018-19

Transworld Shipping Agencies Pvt. Ltd, a member of Transworld Group, has received award in “Excellence In Traffic Performance” for handling the highest

number of container vessels as steamer agent from V.O. Chidambaranar Port Trust Chairmen, Mr. T K Ramachandran.



Avana Logistek Ltd receives appreciation from MCPI Private Limited

Avana Logistek Ltd, a member of Transworld Group received appreciation from one of our corporate & renowned customer MCPI Private Limited in West Bengal as best emerging transporter of year for offering customized multimodal coastal services.



Shreyas Shipping and Logistics receives ET Now CSR Award



Shreyas Shipping and Logistics Ltd., a member of Transworld Group received ET Now CSR Award for "Best use of CSR practices in Shipping and Logistics industry. Transworld Group would like to thank all the colleagues for supporting our CR initiatives & contributing to community building.

Transworld Group, India and UAE have been conferred the accreditation as a “Great Place to Work®” Certified Company



Great Place to Work® Institute is a renowned research and global Certification organization which is specialized in company culture and considered as an authority in the study of high performance and high trust culture companies in 5 continents and 60+ countries with its 30+ years of experience. With its employee and high trust culture-focused approach, Great Place to Work® contributes to forming perfect workplace culture with its trust-based philosophy as well as helping companies to increase their innovation and performance.





This is to certify that **Transworld Group** has successfully completed the assessment conducted by Great Place to Work® Institute, India, and is certified as a great workplace. category: **Small and Mid-Size Organizations**.

This certificate is valid from **March 2020** till **February 2021**.

Prasenjit Bhattacharya
Chief Executive Officer
Great Place to Work® Institute, India

Note: The certificate is valid subject to the terms and conditions agreed to by the organization.

After successfully completing the Trust Index© Staff survey, Culture Audit© workplace & Culture analysis, The Certificate was bestowed with the recognition for both UAE and India.

Mr. Ramesh S. Ramakrishnan, Chairman, Transworld Group mentioned congratulated each and every member of the Transworld family and mentioned that:

“This certification is an achievement of every Transworld’ite, a reflection of the values, attitude & culture demonstrated by them and a testament of our continuous endeavor towards building an engaging workplace for our staff which inspires creativity and propels excellence”.



In Conversation with Mr. R K Ramaswamy, Assistant Manager, Finance and Accounts, Transworld Integrated Logistek Pvt. Limited, Transworld Group



This month, the TransView team had a candid chat with a long serving staff member, Mr. R K Ramaswamy Assistant Manager, Finance, Transworld Integrated Logistek Pvt. Limited, Transworld Group about his experiences in the Group and overall shipping industry in general. Below are the excerpts from our conversation

Mr. R.K. Ramaswamy with SSLC and stenographer qualification migrated in the year 1981 to Mumbai from Thrissur District, Kerala. From a small export firm, he joined Transworld in 1984 as an Accounts Assistant. From the very beginning, he had an aspiration to join shipping company and Transworld opened the doors to his dreams. As he recalls, his association with organization has completed the milestone of 36 years.

For him it has been a smooth sailing in Transworld during these years of service. He gives credit to the work environment, culture, values of the organization, the colleagues and the top management for the growth in his professional and personal life. He also acknowledged that how even during the difficult times, Transworld helped him in gaining new skills, knowledge and also helped in shaping his career

He also shared that every individual should hold some personal values. For him Integrity, Trust, Honesty are his core values. He relates this as his professional life where he has been handling cash every day and feels responsible with the duties assigned to him. Mutual respect, patience and perseverance are the values in his personal life which he also advises to the younger generation to follow.

He highlighted upon the promising future of Shipping and Logistics industry due to globalization and E-Commerce. He believes that this industry has grown, sustained and survived even in turbulent times. He is proud to be part of the shipping industry and the Transworld Group. He considers Transworld Group as his family. On a personal note he likes to listen Carnatic Music and Chanting Vedic Mantras. For him hard work and dedication are key to success and there is no short cut to success.

Neurofeedback brain training: The 21st century solution to boost business and professional growth



An organization's productivity is directly affected by employees' well-ness and skills. Companies often face challenges when the employees are unable to focus, analyze or make decisions. There could be several reasons for deficient in cognitive abilities like stress, anxiety or lack of proper sleep. As per World Health Organization (WHO), depression and anxiety have a significant impact on the economy. The estimated cost to the global economy is US\$ 1 trillion per year. Organizations can take effective measures to promote mental health in the workplace which in turn enhances productivity. WHO states that for every US\$ 1 put into scaled up treatment for common mental disorders, there is a return of US\$ 4 in improved health and productivity? Workplace stress or personal stress leads to higher incidences of employee turnaround, mental and physical illness, high absenteeism, lack of creative thinking, low

motivation decreased job satisfaction, and even violence and substance abuse. These can severely affect the quality of work and prevent the individual from performing to its maximum potential.

Brain training is a way to maximize the brain's potential using neurofeedback. It is a non-invasive technique that helps the brain self-regulate itself. The core principle of neurofeedback is training the brain to behave in a particular way. In neurofeedback training the brain activity is measured using sensors and special software's that relay information back to the brain in real time via audio and video display. This information about its own activity helps the brain adjust itself to perform better. The sensors attached to the scalp records the brain waves. A computer then processes these brain waves and using the software one can changes in audio and video output depending upon their own brain activity in real time. For example, at peak performance state, the brain chooses certain pathways, neurofeedback trains the brain to tap into these states more often. Feedback from neurofeedback training occurs through visual and auditory feedback on a screen. Through the visual and auditory cues, the brain identifies the "productive states" and activates these states even after the training. The result is peak mental performance, increased productivity and an overall increase in revenue of any organization.

Ways in which brain training can boost your Organization



Employee wellness: Insomnia, anxiety, depression, workplace or personal stress all can lead to deterioration in personal well-being and can adversely affect cognitive function of an individual. Neurofeedback training works by increasing sleep spindles density and stabilizing the part of the nervous system that regulates wakefulness, sleep and arousal. Prefrontal region of the brain is affected in depression and anxiety, hence training that particular area helps in reducing the symptoms.

Productivity: A clear and focused mind is crucial to learning. Being able to focus is important in any organization to complete a

task at hand with speed and greater accuracy. Similarly, skill acquisition is vital in any field. If employees can quickly acquire and master key skills relevant to their industry, organization can witness growth in productivity and performance. In neurofeedback, every time the brain does something right, it gets a positive reward in the form of better picture and sound. Over time, the brain learns what it needs to do pay attention and remember better which overall improves memory, mental clarity and focus.

Enhancing soft skills: Soft skills are those aspects of a person that makes them better employees outside of their technical skills.

These could include communication, motivation, interpersonal skills, leadership skills and confidence. Brain training can help enhance these soft skills. For example, Ventral Tegmental area (VTA) and mesolimbic area of the brain are responsible for learning, motivation and performance. Training the brain can help self-activate the

VTA states and result in greater productivity. The goal of neurofeedback is to retrain the brain to respond differently to encourage favorable brain activity through repetitive training. Since the brain is relatively plastic, brain training can help reprogram the neuro-pathways to be in line with a favorable pattern of behavior.

Hear from one of our clients

"As AA's manager I am very happy to see his progress after neurofeedback training. Being an Air Traffic Controller requires highest level of concentration, alertness and precise decision making. I could see that these tasks had becoming extremely stressful and overwhelming for him. Because of stress he started making more and more mistakes and started losing confidence in himself. That's when I decided to try neurofeedback training for him and the results were simply brilliant. After completing 20 sessions I could see the changes in him, he was able to perform with better accuracy, he was able cope better with stressful situation and I could see confidence coming back to him. Overall, I am extremely happy with the results and plan on sending more of my team to Evolve."



Say hello to a sharper, stronger and happier you!

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Diversity and Integration – Internship for People of Determination

As a first step towards the Diversity and Inclusion of People of Determination, the Transworld CR team initiated an internship program for 7 students of Integreat Center for Special Needs from 13th January to 18th February 2020. As a prelude, a visit to Center was organized for Transworld volunteers. The visit added value to our initiative and gave the volunteers the opportunities to interact with the students by engaging with them in a painting activity & helped everyone to have a special bond with all the students. During the program, interns worked in TW Feeders, Warehouse, Accounts, Customer Services, and Human Capital Management departments under the guidance of 10 volunteers as supervisors. On



the valedictory day, Mr. Ritesh S Ramakrishnan, Joint Managing Director, Transworld Group and Ms. Anisha Ramakrishnan, Director, Corporate Responsibility, Transworld Group handed out the certificates to participants.

World Wetlands Day

Transworld CR team facilitated various activities to contribute towards protecting and conserving these habitats and species across its global and India offices to mark the World Wetlands Day. Transworld Group Srilanka team organized a mangrove plantation drive with NGO #Sudeesha and planted 250 saplings with 16 team members on 4th February 2020. In Oman, the team organized a beach cleanup activity in Qurum Beach with 6 team members on 7th February 2020 and volunteers collected over 8 trash bags. In Qatar, the team organized a beach cleanup activity with a local NGO - "Friends of Nature" where team members with family and children participated actively. An 8 member team from Chennai participated in a

pond clean up drive with partner NGO Environmentalist Foundation of India at Kannan Kulam, which is one of their restored sites on 7th February 2020 to ensure cleanliness in and around the site and prevent seepage of trash and other pollutants.



World Cancer Day

In observance of World Cancer Day 2020 Transworld Group partnered with organizations across its offices to celebrate the spirit of togetherness with children and their families. Transworld CR energizers in Kolkata and Delhi visited St Jude Child Care Centers and engaged the children in various activities planned by them. Team Delhi organized a special puppet show which was thoroughly enjoyed by the children. In USA, Transworld partnered with Cancer Support Community Central New Jersey, where our volunteers actively participated in art & craft activity and supported in making paper flowers. In Singapore and Dubai, Transworld partnered with Make A Wish Foundation and had an interaction with the NGO. In Dubai, Transworld fulfilled a wish of 3 years old of getting an electronic black car.



International Women's Day

On International Women's Day, Transworld CR team and CR Energizers organized the Each for Equal campaign, highlighting the importance of capability - both physical and mental- and its role in women's empowerment and emancipation. The day was celebrated with much fervor with women who have faced and overcome many challenges in society.

In Kochi, energizers partnered with Missionaries of Charity and organized a theme-based art therapy session with 9 traditional dance performed by a troop specially arranged for the women staff of

Transworld and women facing severe mental health challenges on 6th March 2020. Hygiene kits were also prepared and handed over to 35 beneficiaries residing in Vimala Bhavan, Missionaries of Charity.



In Tuticorin, energizers partnered with Annamal College of Education to organize a talk to motivate 130 women workers associated with various Government schemes from Korampallam Panchayat for a systematic approach to achieving success in their careers. The initiative concluded with a traditional dance performed by a troop specially arranged for the women.

In Chennai, the team packed hygiene kits for 150 women and girls residing in 'Swadhar Greh' homes supported by NGO Kalaiselvi Karunalaya Social Welfare Society (KKSS). Women and girls in distress reside in these

homes and undergo individual or group counseling. 8 volunteers distributed the kits to the beneficiaries and engaged them in various activities as a form of psycho-social support to them.

In Mumbai, weekly volunteering program was initiated in the month of January with the beneficiaries supported by our partner Apne Aap Women's Collective - AAWC who work for the socio-economic empowerment of women and girls in red light areas of Mumbai. 16 talented beneficiaries were trained by 3 Transworld volunteers on dance and music for Women's Day celebrations at the Mumbai office.

Eco Warrior of the Quarter

Ayon Ghosh | Executive- Accounts | Kolkata | Unit- Avana Logistek Ltd.



Ayon Ghosh from Avana Logistek, Kolkata constantly endeavors to conserve and protect nature. He has single handedly developed a kitchen garden and is a proud parent to a variety of flowers, trees and vegetables. He enjoys interacting with Nature as working on his kitchen garden is not only refreshing for him but simultaneously feeds his passion of making his home a zero-waste household. Amidst the current lockdown where the world works from

home, this kitchen garden gives him the much-desired feel of nature. Even amidst the coronavirus crisis, he has found some solace in the fact that being close to Nature is getting a much-needed time to heal. The pollution levels are low, and a starry night is not an exception anymore, at least for the time being. Ayon understands that the clock is ticking for humans and we must take prudent measures for Plastic Ban, Zero Waste Household, reducing green-house gas emissions, plant more trees and reduce energy consumption.

Transworld Group COVID-19 Response

The coronavirus disease (COVID-19) announced as pandemic by World Health Organization has the world in its grip. With global governments going into “lockdowns” – the world is experiencing not just a healthcare, but an economic and humanitarian challenge as well. Transworld Group has always been on the forefront in supporting the community in the times of disasters – and more so in these trying circumstances – we have extended our support across multiple initiatives globally.

1. In India and UAE, we have initiated a concentrated local action to support Government initiatives, healthcare workers and communities in need.
2. The first phase of support started with joining the Government’s efforts through:
 - Donation to PM Cares Fund
 - 1000 bottles of sanitizers to Maharashtra Police
 - Provision of meal support for 275 sanitization workers for 6 days from 30th March till 4th April in Dubai, partnering with Dubai Municipality



and UAE Food sanitization workers for 6 days from 30th March till 4th April in Dubai, partnering with Dubai Municipality Bank. These workers were conducting the National Disinfection Program across the city each night during the campaign period.

The second phase of support to healthcare workers and communities such as daily wage earners in need:

- Support for 5000 people through provision of dry ration and hygiene kits through 500 daily wage-earning households in Maharashtra with the NGO partner Action Aid – Give India and 500 vulnerable women waste picker households in Karnataka with the NGO partner HasiruDala.
- Supporting contractual 400 port workers in Kolkata by distributing meals for 10 days with the NGO partner
- Distribution of 300 PPE kits and 200 Face shields to Maharashtra Government healthcare workers

**"What the world needs now is solidarity.
With solidarity we can defeat the virus and
build a better world."**

UN Secretary-General António Guterres
31 March 2020



un.org/coronavirus
#coronavirus | #COVID19

Transworld Rewards and Recognition Scheme - Winners of the Excellence Ambassadors' December 2019



Abhay Sinha
IT
Mumbai



Deepak Raykar
Fleet Operations
Mumbai



Prashant Shinde
Accounts
Mumbai



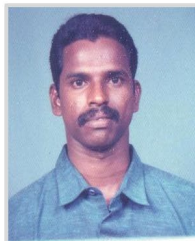
Sachin Daduskar
Accounts
Mumbai



Navneet Pandey
Customer Service
Mumbai



Rahul Jha
Operations
Kandla



Uthaman V V
Operations
Kochi



Vinoth Kumar
Warehouse
Dubai

Transworld Rewards and Recognition Scheme – Winners of the Excellence Ambassadors' January 2020



Hariharan K
Business Analytics
Dubai



Nilesh Parab
Customer Service
Mumbai



Prakash G
Accounts
Mumbai



Praful Tembhurne
Social Media
Mumbai



Shanmuga Sundari
Accounts
Mumbai

Training Initiatives for the Quarter

1. Winning the Game of Change Series by Geeta Ramakrishnan, Director, Transworld Group.
2. Inspirational talk by Ms. Khawla Ali, Head of Tumoohi Program, People Department, DP World.
3. Stress Management Session by Dr. Prakash V. Katakia.
4. Training on Charter Party by Capt. Rakesh Raje, Vice President, Transworld Group.
5. Training session on "Insights into Business Communication" by Mr. Srikanth K, Vice President, Avana Global FZCO
6. Employee wellness Activity- Awareness Session on Sleeping Disorder by Aster Group.
7. Training on effective Customer Services by Ms. Jatinder Teterbe, Senior Manager, Transworld Group.
8. Health talk/Awareness Session on Flu /Viral Respiratory infection & Coronavirus by Specialist Doctor from Aster Hospital (Dubai)
9. Training on GST Compliance by Mr. Sanjay Bohra, Chief Financial Officer and Mr. Sudhir Panchal, Deputy Manager, Avana Logistek Limited.
10. Health Talk on Coronavirus - Awareness and Prevention by Dr. Vaishali Lokhande (Mumbai)
11. Training on GST amendments by external member Mr. Vijay Kaushik for the accounts team
12. Self Defense Training for Men & Women by External trainer through HDFC Bank at Mumbai
13. Training on Tonnage Taxation by Rajesh Desai, Chief Financial Officer, Shreyas Shipping Logistics Ltd.
14. TransLife Wellness Program by Dr. Kousalya for Kandla location.



Transworld Group Celebrates Annual Day “Harmony 2020”

The Annual day celebration “Harmony 2020” was organized at Transworld Group in Dubai and was marked by the presence of all the staff members along with their family members.

The program started with the speech by our Chairman Mr. Ramesh S. Ramakrishnan which was followed by various performances such as kids dance, cultural dances etc. To make it more interesting, “Raffle Draw” in which all the staff participated and won various gifts. On this occasion Long Service Awardees along with awardees of Transworld Reward and Recognition scheme of the following categories: Model Team Digital Champion and Corporate Responsibility Champion were recognized.



K. RAMACHANDRAN NAIR
30 Years of remarkable service



RAJESH PUTHALATH
20 Years of remarkable service



P. MOHAMMED NOOHU
20 Years of remarkable service



SIDDHARTH NAMBIAR
15 Years of remarkable service



RIJISH RAJAN
15 Years of remarkable service



SANOJ SOBHANAN
15 Years of remarkable service



SOBHA JANARDHANAN
15 Years of remarkable service



SUJESH ANGE VEETIL
15 Years of remarkable service



MURALIDHARAN NAIR
15 Years of remarkable service



YASPAL ALE MAGAR
15 Years of remarkable service



KRISHNA PRASAD PANDEY
15 Years of remarkable service



GIRLIE ARCILLA
10 Years of remarkable service



LATIKA SUBBA
10 Years of remarkable service



MOIDEEN KUTTY
10 Years of remarkable service



SHIVAKUMAR SOLAIPPAN
10 Years of remarkable service



RIZZA LANDICHO
10 Years of remarkable service



KHADIJA SULAIMAN NASSER
10 Years of remarkable service

Digital Champion Award



Sandesh Shetty, Dubai

Customer Centrality Award



V Sivakumar, Dubai

Model Team



TRANSWORLD FEEDERS FZCO
Dubai

Corporate Responsibility Champion



Vyom Bansal, Dubai



Firdous T P, Qatar

Jaydee Bulaong-Navarro

Middle East & India
Haskel/ Williams/ Linc (Ingersoll Rand)

I am writing to let you know how much we appreciate the outstanding customer service that **Transworld Logistics FZE** has been providing us. Special mention to Mr. Ravi who has been providing our company exemplary support despite the recent challenges with your new system and this challenging time we have due to COVID-19. Because of his and his team's effort, we are able to continue supporting our customers.

A.K.Bansal

Dy.Manager (Logistic Incharge, Ice Cream Div)
Amul

We appreciate to see the courage of our approved frozen transporter "Avana Logistek Ltd" about continuity of transport services nationwide 24x7 during hard time of nation and world. We salute them.

Scribe Surprize

Please send in your contributions to transview@transworld.com

Selected articles stand to win attractive prizes.

Get cracking, start capturing your innovative ideas and send them to the editorial team.

Winning has become so easy!

Thanks for sending in your articles, poems etc. but sometimes, due to space constraints, we are unable to carry your articles in a particular edition. But please bear with us, they will definitely be published. Keep writing to us ! We treat your comments as a gift - Feedback is always positive, so feel free to drop us a line: email: transview@transworld.com.