

transVIEW

Newsletter of the Transworld Group

Happy National Day!



Congratulations!



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04

Gujarat Star Awards



05

Shreyas Shipping & Logistics starting a Cochin-Kollam Container Service



13

Sports Day

Transworld Group takes delivery & names latest newbuilding bulk carrier in China



Transworld Group Employs Heavy Lift Vessel for Inter PG Break Bulk Servies.

Why Is Punctuality Important in the Workplace?

Tank Training
Fire Fighting
Warehouse Safety

Editorial

Dear Readers,

We trust you all enjoyed reading the last issue of Transview for the month of August 2013.

It was yet another year that challenged our resourcefulness and capabilities. We have come out stronger, thanks to our vision, mission and positive collaborative team work. It was also a year with many rewarding moments, as well as some challenges. Though a year of transition, we made solid progress on many fronts.

Realizing the responsibility on the shoulders of each member of the Transworld Group, we endeavor to be one of the most competitive companies in the industry with emphasis on efficiency in operations, reliability for customers and innovation in sustainability. Means doing things better and smarter. It means making the most of our resources, empowering people to do what they do best and using the power of diverse ideas to overcome challenges. And it also means helping our customers do all of this, too.

The success and eminence of Transworld Group began as the dream of one man extended to be transformed into the dream of many. We strive to accomplish our dreams and goals to bring greater effulgence in the future.

We would like to acknowledge every one of the Transworld Group family as a significant contributor towards achieving our goals and success. It is another new journey, and we wish you many more milestones on the road to success.

From the entire editorial team at Transview we wish you all the very best.

Happy reading and seasons greetings to you all!

Regards,
Amit

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Transworld Group takes delivery & names latest newbuilding bulk carrier in China.

On November 14, 2013, at a glittering ceremony, the Transworld Group proudly took delivery of its new building handy size bulk carrier, m. v. TBC PRINCESS, the second of the series contracted and built at the Guangzhou Wenchong Shipyard (GWS) in China.

The momentous naming and delivery was held alongside the vessel at the GWS yard, Guangzhou, China. Mr. Ramesh S. Ramakrishnan, Chairman of the Transworld Group, was accompanied by his family members and Senior Executives.

The grand event began with a traditional Indian puja and coconut breaking ceremony performed on the vessel's navigating bridge, wishing the vessel and all those who sail on her, safe voyages, calm seas and following winds for years to come.

Ms. Geeta Ramakrishnan, the Godmother of the vessel, then named her m. v. TBC PRINCESS with the reading of the encomium blessed with prayers and unveiling of the name on bows accompanied with smashing of champagne bottle amidst cheer.

The delivery ceremony was followed by the document signing by Mr. Ramesh S. Ramakrishnan and Mr. Chen Zhongquin, Chairman of GWS yard, and Mr. Rong Yao of China Shipbuilding and Trading Company (CSTC).

Special invitees from the guests, notably representatives from GWS, CSTC, charterers Ultrabulk SA, shipbrokers ACM Shipping and Howe Robinson, Class DNV, Royal Bank of Scotland and the owner's site team were felicitated during the ceremony.

m. v. TBC PRINCESS is the second of the series of SDARI 32,000 design modern and economical handy size, geared new builds ordered by the Transworld Group at GWS. The first of the series, m. v. TBC PROGRESS was delivered last October and the third sister is expected to be delivered early next year.

Speaking on the occasion, Mr. Chen Zhongquin highlighted the excellent relationship and close cooperation developed between the



Delivery Ceremony

Transworld Group and the shipyard. He stressed that GWS believed in achieving reputation through quality standards and creating value for customers, as also the use of technology through pure sensitive research, precision design, lean shipbuilding organization and continuous design improvement. He thanked the Transworld Group for its excellent and continued support to the yard's endeavors.

Welcoming all the distinguished guests to the well-attended event, Mr. Ramesh S. Ramakrishnan complimented the GWS yard for the timely delivery of the vessel. He also acknowledged the long-term relationships

and contributions of all the business partners associated with the Transworld Group and in its continued progress. Efforts and sincere dedicated work put in by every Transworldite was also richly acclaimed and the guidance and blessings of his parents was commended.

Formal traditions such as ribbon cutting, lion dance and fireworks followed with photo sessions. A tour of the vessel for guests was next. A banquet was then held in honour of all guests.

The function ended with prayers for safe voyages and prosperity to all.



Mrs. Geeta Ramakrishnan performing naming Ceremony of TBC Princess



OEL donated GWS USD20,000 for GWS Worker's Fund



Delivery Ceremony



Mrs. Geeta Ramakrishnan Cutting Cake



Delivery Ceremony



Lunch during Delivery Ceremony

Gujarat Star Awards

We take immense pleasure and pride in informing you that "TRANSWORLD GROUP OF COMPANIES" have won 5 prestigious awards at the GUJARAT STAR AWARDS 2nd edition which was held at the Le Meridien, Ahmedabad on 16th November 2013.

Our Chairman Mr. Ramesh S. Ramakrishnan was inducted into the Hall of Fame Award. We take this opportunity to congratulate our Chairman on being bestowed the Hall of Fame Award.

Transworld GLS was one of the finalists in the Best agent of the year Category.

We take this opportunity to congratulate the winners and wish them the very best for many more awards which are sure to follow.

Transworld Group of Companies were winners in the following categories:

- Coastal Container Operator of the Year - Shreyas Relay Systems Ltd.
- Shipping Line of the Year Coastal Operator - Shreyas Shipping and Logistics Ltd.
- Best NVOCC of the Year - Balaji Shipping Line FZE
- Best Container Freight Station Operator of the Year Private - Transworld Terminals Ltd.
- End to end Complete Logistic Solution Provider of the year - Shreyas Relay Systems Ltd.



Coastal shipping in Kerala gets a boost with Shreyas Shipping & Logistics starting a Cochin-Kollam Container Service.

The container ship "OEL Victory" had its inaugural service from Vallarpadam terminal in Cochin to Kollam on the 9th November 2013.

The coastal shipping project & service in Kollam, was inaugurated by the Kerala Chief Minister Oommen Chandy, and Shri. K. Babu, Minister of Ports Kerala, also present on this occasion was our Chairman Ramesh S. Ramakrishnan, along with directors Ritesh S. Ramakrishnan, L. B Culas,

D.T Joseph, CEO Capt Vivek Singh of SSL and S. Vardarajan CEO of Shreyas Relay Systems Ltd.

This service will also link Vallarpadam international container transshipment terminal with other ports in the State, facilitating feeder service for exim containers.

The frequency of the service initially will be a 20 day one, and depending on the volume, the frequency will be increased.



Transworld Group Employs Heavy Lift Vessel for Inter PG Break Bulk Services.

Transworld Projects, on behalf of **Transworld Group of Companies** are pleased to announce the employment of yet another Heavy Lift geared, Multi-purpose vessel in the Gulf region for catering the growing demand of Break Bulk and Project Cargo trade in the region. The heavy lift vessel is 2 x 80 m tons, combinable upto 160 m tons lifting capacity with which Transworld Projects is fully geared to fix a wider range of project cargoes.

Transworld Group has already employed 3 Break Bulk tonnages, owned and operated by the Group, providing regular, weekly sailing options and established one of the most reliable carrier partners for handling various project cargoes and transhipments via Jebel Ali port to all major gulf ports, with competitive pricing basis their unparalleled Combination Cargo Concept. Transworld Projects team has successfully fixed and loaded about 50000 cbm of cargoes on our group own vessels.

The newly employed heavy lift vessel will get added to the existing fleet of Transworld Group Inter P G Break Bulk Service options, which has gained a reputation for the reliable services in the regional market.

Transworld Group Value addition - Key Points

- Transworld Group Break Bulk Services provide regular, weekly sailing options from Jebel Ali to Dammam, Jubail, Doha.
- Serving Ras Laffan, Umm Qasr, Bahrain, Kuwait, etc on inducement.
- Deviation to enroute ports and loading / discharging at other UAE ports such Mina Zayed, Hamriya, Mina Saqr for urgent cargoes, is feasible.
- Flexibility to employ in-house tonnages to meet project delivery requirements.
- Reducing transport logistics cost to greater extent by our combination concept.

- Transworld Group co-ordinated operations and visibility on daily basis.
- Mostly direct sailings to Qatar (Doha) and KSA (Dammam & Jubail).
- Equipped to reschedule, employ additional tonnages for other P G ports.
- Operation planning & Command Centres within Jebel Ali Free Zone.
- Transworld Break Bulk services - Time bound delivery assured.

Transworld Projects -Your Trusted Partner for Break Bulk, Ro Ro & Project Cargo





Logistics Award



It gives us great pleasure to announce that our Vice-Chairman & Managing Director Mr. Mahesh Sivaswamy has been bestowed the Logistics Personality of the year Award at Cargo Scope International Conference & Exhibition 2013 held at Trade & Convention Centre, Chennai, on Friday, 19th July 2013.

Blood Donation



A blood donation camp was organized on September 13, 2013 by the doctors and staff of Latifa Hospital.

A lot of our staff donated blood and supported this cause.

SRS

Company Achievement Award



SRS Ltd. has received the Award for the "Forwarder of the year-Domestic" Gandhidham from CONCOR on 1st Sep 2013.

Awardees: Mr Murali-All India Coastal Vertical Head (Frame in his left hand) & Mr Pankaj Singhi - Kandla Branch Incharge at the extreme right.

Talent Development Award



TQI Program held at Mumbai-Attended by 30 employees - Training on Attitude to Life and Work - By Sriram Athri.

TQI program replicated at Kandla, Tuticorin and Chennai- Attended by 100 employees across SRS Ltd in India.

Talent Engagement Award



Birthday Celebrations the Green Way with Fun at Work.

SRS Ltd won the 2nd prize at the Floral decoration Competition (Pookalam Malsaram) at Kochi.

Talent Achievement Award



The Team at SRS Ltd at the Chennai Container Terminal Limited-CCTL site with Mr Amrendra Pandey (in center) that achieved 1000 TEUs on a single day (12th August 2013).

Time for relaxion amidst busy schedule !!!

On the 3rd of October 2013 – (Thursday), the 16th Annual General Meeting of Lanka Orient Express Lines and the other companies associated with the Transworld Group in Sri Lanka were held in Colombo.

Mr. Ramakrishnan and Mr. Culas came over to attend these meetings.

All the companies which the Transworld Group had interests in, had performed well. Infact the throughput of feeder volumes which the TWGC had done over Colombo had exceeded 210,000 teus during the financial year 2012/13.



After the AGM as the directors had a day to spare they took time off their busy schedule to relax.

The picturesque town of Nuwara Eliya which has an altitude of 1868 meters above sea level (better known as Little England), and a distance of 160 kms away from Colombo was chosen as the getaway spot.

However considering they had only a day to spare and the long and winding journey takes 4 to 5 hours each way, the most practical way to travel there was sought.

A journey by sea plane, what better !!!

In 30 minutes the Directors reached their destination, being welcomed by the cool temperature of 20 ° C.

Early the next morning breakfast at the charming colonial style Nuwara Eliya Golf Club built by the British in 1889 and then what more - "Tee Off".

After a full day of Golf the directors returned to Colombo and from there back to their final destinations and routines.

- Transworld Group Colombo Team



Tank Training - September 8 - 12, 2013

The BSL team and our agency representatives were present for a formal 5 day "Tank container operators training course". This course was presented by Mr. Roy Boneham a very well respected name in the DG industry. He has been a representative at the UN Committee of Experts, the RID/ADR Joint Committee, the ADR Committee and European Commission advisory groups. He is a qualified DGSA (Dangerous Goods Safety Advisers) for Road and Inland Waterways and has been involved in the dangerous goods transportation since 1968. He has been offering highly specialised training course for tank container since 1987 in Belgium, China, Germany, Holland, Ireland, Israel, Italy, Malaysia, Poland, Singapore, South Africa, Spain, Sweden, The Sudan, UAE and USA

With the introduction of brand new 200 tanks in the BSL fleet and our increasing focus in transporting DG cargoes within this region (and later worldwide) we felt a need to make sure that we observe best practices to safeguard our interests. With this in view the attendees comprised of BSL commercial team /our agency key personnel / our service providers.

The attendees were

Outline Syllabus (in brief) - Dubai 2013

- Module 1 - Introduction to Regulations
- Module 2 - Security of Dangerous Goods
- Module 3 - Chemical Hazards, Classification and Identification of Dangerous Goods
- Module 4 - What is a Tank Container
- Module 5 - Accepting an Order - Information Required and Planning
- Module 6 - Tank Filling, Emptying and Cleaning
- Module 7 - Residuals

Mr. Lawrence Fernandes, Mr. Vinod Nair, Mr. Jayanth Martin, Mr. Deepak Wahane, Mr. Ranjit Kakhandki, Mr. Indra Anton, Mr. Xavier Netto (BSL), Mr. Ram (OEL), Mr. Rony Lobo, Mr. Roy (Albatross Mumbai), Mr. Sharique (TWSA Dammam), Mr. Sunil, Mr. Asif (Joint Tank Services, Jebel Ali).

It was a very productive session, which is reflected in the comments of our overseas participants.

"We thank the management for inviting us for the above training which was an eye opener and has helped us in gaining tremendous insights into the movement of Haz cargo in UN portable tanks and dry containers.

The training will go a long way in assisting us to train our colleagues and also equip us suitably to talk to exporters of liquid cargoes"



Fire Fighting

A fire fighting drill was conducted on October 29, 2013. All the fire wardens were in action and all staff quickly responded to the fire alarm and rushed to the assembly point.



Warehouse Safety

Monthly safety meeting is regularly conducted in our warehouse by our Health and Safety Officer.



CR Activities

This year Albatross India celebrated the festival of lights in its own unique way by conducting a CR activity of spreading smiles across the faces of the Special Children from Swami Brahmanand Prathisthan Institute for Special Children.

On October 24th, 2013 an **exhibition cum sale** was organized of the items made by the students of the vocational batches at our Govandi office - Cafeteria Premises. There were displays of all the beautiful handicrafts, candles, lanterns, diyas, bags, etc and other items lovingly made by the vocational batch students of the Institute. Our staff alongwith the staff from all the other units in the complex encouraged these children and helped bring a smile on their faces by patronizing the stalls in large numbers.



Albatross Mumbai office celebrated **Onam** by organizing a special lunch for all the employees on Tuesday Sept 17, 2013.



A **Training program** was conducted on Excellence in Customer Service by our very own, Mr. Ronald Lobo, GM Operations on October 24, 2013 for our Mumbai employees.



The Transworld **Garba event** was held on Friday, 11th of October, 2013 at Transworld House, Mumbai. The program started with a welcome note with all the Transworld units in Mumbai actively participating in the same. The festivity, the joy & the excitement was in the air !! All the employees were dancing to the tune of the foot tapping music, and just having a great time. Also the employees were dressed in rainbow colors which was indeed vibrant & magnificent. The program ended with a prize distribution ceremony & closing credits by Mr. P. Sethuraman. This special day will be remembered by one & all.

Sports Day - October 24, 2013

WINNER	OVERALL WINNERS	TEAMS	TEAM LEADERS
I	Team White	Trans Shakers	Kuppuswamy
II	Team Blue	Trans Former	B. Mannan
III	Team Red	Trans Power	Lawrence Fernandas
IV	Team Green	Trans Movers	Subramanian Jagadeesh



Diwali Celebration - October 31, 2013

On the occasion of Diwali Celebration, all the offices were decorated with diyas, rangoli and colourful decoration and all staff were dressed in Festive dress. The Judges Mr. Ritesh S. Ramakrihnan and Mrs. Mala Mahesh visited all offices and judged the overall best decorated office. Many enthusiastic staff participated in the best male and female traditional dress competition, while the other staff clapped and cheered the participants. The celebration ended with sweets and snacks distributed to all staff.

OVERALL DIWALI THEME OFFICE DECORATION	
1st Place	OEL / Projects
2nd Place	Balaji / TSL

BEST MALE TRADITIONAL DRESS	
1st Place	Sanjit Roy
2nd Place	Rajkishore

BEST FEMALE TRADITIONAL DRESS	
1st Place	Dianna
2nd Place	Sowmya



Why Is Punctuality Important in the Workplace?

Contributed by Sanjit Roy

Punctuality heightens productivity and reduces stress.

When lateness does occur, its effects spread throughout the workplace. Though its importance may seem obvious, the impact of punctuality actually has quite a few subtle layers -- it affects the individual just as much as it affects the workplace as a whole.

What It Communicates

Punctuality communicates a plethora of positives to your employer and your peers. It shows that you're dedicated to the job, interested in the work and capable of handling responsibility. When you arrive on time for work or work-related activities, it shows that you are capable of honoring your word. Being punctual helps employees project a sense of professionalism and commitment.

What It Achieves

When employees are punctual, the workplace operates more smoothly as a whole. For instance, when everyone is on time for a meeting, the meeting is able to start in full stride. Punctuality may help you achieve advancement. Research conducted by Diana DeLonzor, author of "Never Be Late Again: 7 Cures for the Punctually Challenged," shows that managers are less likely to promote late employees.

Workplace Effects

Lack of punctuality not only affects the "machine" of the workplace -- it affects the people in it. It may lead to resentment, as coworkers who are on time compare themselves to late-comers. Being late throws you out of the loop, as you may miss important information. This causes a harmful division among employees. Leaders affect the entire workplace. When leaders are late, it sends an irresponsible message to employees, which may lower morale; when leaders are punctual, it exhibits a work ethic to aspire to.

Personal Effects

Lateness leads to stress, and stress leads to poor workplace performance. Being consistently late may cause you to start rationalizing your lateness. When this happens, you begin to blame outside circumstances and lose focus on potential solutions. Constant lateness can lock you into a pattern. When tardiness becomes the norm, your job might be in jeopardy. Your finances suffer as well -- Diana DeLonzor reports that 10 minutes of tardiness over the course of one year will cost you the equivalent of one week's paid vacation.

New Born

Congratulation to the Proud Parents!



Sami Ur Rehman

Son of Mr. Zia Ur Rehman & Mehwish

Born on 06/10/2013

Complete the Phrases Given Only Their Initials

~ Contributed by Rizza Landicho

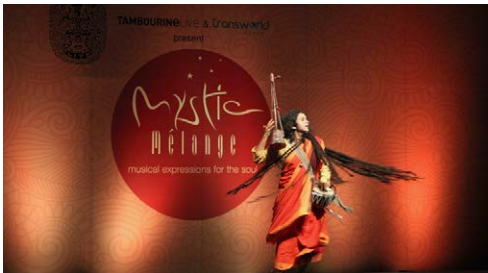
- | | | | |
|-----------------|-----------------------------|-------------------|-------------------------------|
| eg: 24 H in a D | answer: 24 Hours in a Day | 10. 10 y in a d | - 10 years in a decade |
| 1. 7 d a w | - 7 days in a week | 11. 28 d in f | - 28 days in February |
| 2. 12 m in a y | - 12 months in a year | 12. 6 s of an h | - 6 sides of a hexagon |
| 3. 2 w of a b | - 2 wheels of a bicycle | 13. 10 c in a m | - 10 centuries in a millenium |
| 4. 9 l of a c | - 9 lives of a cat | 14. 7 w of the w | - 7 wonders of the world |
| 5. 3 h of a c | - 3 hands of a clock | 15. 5 f in a f | - 5 fingers in a fist |
| 6. 7 d of s w | - 7 dwarfs of snow white | 16. 366 d in a y | - 366 days in a year |
| 7. 9 m of p | - 9 months of pregnancy | 17. 7 c of the r | - 7 colors of the rainbow |
| 8. 8 t of an o | - 8 tentacles of an octopus | 18. 60 s in a m | - 60 seconds in a minute |
| 9. 7 c of the w | - 7 continents of the world | 19. 26 l of the a | - 26 letters of the alphabet |
| | | 20. 4 c of a s | - 4 corners of a square |

(One correct entry, by draw, from the correct answers will win a gift voucher of AED 100. The correct answer and the name of the winner will be published in the next issue of Transview.)

Winner is Dianna Yani Di

Transworld sponsored events

Tambourine Live



Parvathy Baul



Faeed Ayaz Abu Muhammed & Brothers

Sangeet Festival



Shubha Mudgal



Rajhesh Vaidhya

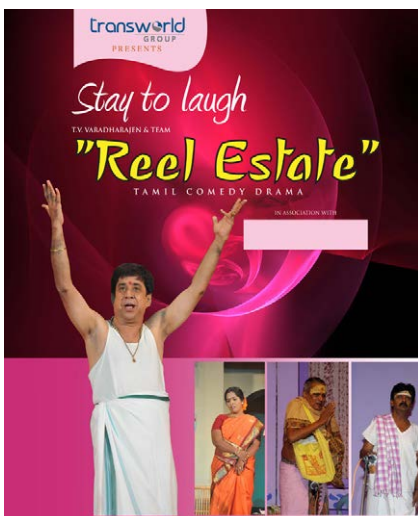


Kudamaloor Janardanan



P. Unnikrishnan

Comedy Drama



T. V. Varadharajen & Team

Swaralaya



Rahul Sharma

New Faces

We extend a warm welcome and wish them a successful career in Transworld Group of Companies



Annebelle Cruz



Lakshmi Ragavan



Clara Mendonza



Harjit Singh



Aravindhan Janarthanam